

PEM PICKLEBALL CLUB CODE OF CONDUCT - 03/29/22e

The purpose of the PEM Pickleball Club (Club) shall be to promote the sport of pickleball and provide opportunity for all Residents and Guests of PEM to play, train and improve their pickleball game.

In order to attain that goal, it is expected that all Club Members (Member) shall at all times comport themselves in good behavior, with respect for themselves and fellow Club members. This Code of Conduct (Code) conforms to and incorporates the Rules and Regulations of Pueblo El Mirage, which are and shall remain the governing Rules at all times. In the unlikely event that a Member behaves in a manner which is determined to be in violation of this Code, disciplinary action will be used to restore good behavior and camaraderie amongst Members.

The following are unacceptable examples of conduct which are prohibited:

- Language or conduct that threatens, harasses, intimidates, annoys or interferes with the peaceful enjoyment of Pickleball play by others. This also may include unsolicited advice and criticism on the court.
- Disturbances of the peace and quiet, the filing or reporting of unjustified, annoying or frivolous complaints.
- Actions which may be dangerous or may create a health or safety risk.
- Nuisances, waste or any unlawful conduct.
- Public intoxication and/or unlawful drug use.
- Interfering or criticizing Pickleball players during any play. Encouragement and cheering in recognition of good play is acceptable.

(The following is based on the conduct listed immediately above. As a Board, we may identify additional violations, and those we determine to be more serious than other, i.e. a physical altercation versus jeering at a player during a game, may accelerate the actions described immediately below)

DISCIPLINARY ACTION

The full Board elected by Members shall be informed of the conduct violation. Members initiating a complaint shall request a meeting with the Board, or send an email to all Board Members for review. The Board shall review and investigate the complaint and take appropriate action as outlined below. The Member originally bringing the matter to the Board will be informed of the Board's response, but the matter shall not be discussed outside the Board in respect of the Member who initiated the complaint, and the Member whose conduct caused the complaint to be initiated. **Offenses are cumulative across seasons. However, one full season that is offense-free will reset the record for any member who has accumulated offenses.**

FIRST OFFENSE

The complaint shall be memorialized and a copy retained by the Board. A copy shall also be provided to the offending Member along with a request that the Member sign a copy in acknowledgment of receipt. The Member shall be suspended from organized play for one week. If the offending party refuses to sign the disciplinary letter, the attending Board member will indicate this on the letter, and the Board member and witness will sign the letter.

SECOND OFFENSE

The complaint shall be memorialized and a copy retained by the Board. A copy shall also be provided to the offending Member along with a request that the Member sign a copy in acknowledgment of receipt. The Member shall be suspended from organized play for one month, and Pueblo El Mirage shall be informed of the member's conduct. If the offending party refuses to sign the disciplinary letter, the attending Board member will indicate this on the letter, and the Board member and witness will sign the letter.

THIRD OFFENSE

The Member shall be ejected from the Club, and the action reported to Pueblo El Mirage for any action the Resort deems appropriate. If the offending party refuses to sign the disciplinary letter, the attending Board member will indicate this on the letter, and the Board member and witness will sign the letter.