

**Pueblo El Mirage Pickleball Club**  
**Board Meeting Minutes**  
**Combined Board and Committee Chair Meeting**  
**April 2, 2019**

- I. Call to Order
  - A. The meeting was called to order at 2:00 pm by Vice-President Gary Pike.
  - B. Members present: Gary Pike, Lynn Retzak, Janett Hampton, Rich Baumann, Don Williams, Shannon McClean, Doug Gibbs, Peter McClean, Mike Golden. Absent: Randy Bode, Jody Tieken-Holecek, Ron Craig.
- II. The March 4, 2019, Board Meeting Minutes were unanimously approved.
- III. Treasurer's Report: Janett Hampton
  - A. Janett Hampton provided a printed report.
  - B. The starting balance from October 1, 2018 was \$21,087.47,
  - C. Income to date is \$49,451.88.
  - D. Total expenses to date are \$32,921.14.
  - E. Balance in the account is \$37,618.21.
  - F. The Treasurer's report was unanimously approved.
- IV. President's Report: Gary Pike, Vice-President
  - A. Looking back at 2018/19
    1. Gary went through the list of accomplishments from the current season. Those include new gates, bylaws, use of software for finances.
    2. Don asked about the Code of Conduct.
      - a) Gary explained that Randy is putting together a committee to create a policy for PEMPC.
      - b) Discussion ensued, recommending that PEMPC adopt the PEM Resort Code of Conduct.
      - c) Gary stated that there might be something the club wants to add that would pertain to pickleball in particular.
      - d) Janett suggested the PEMPC website include the park's code of conduct.
  - B. Looking forward to 2019/2020
    1. Create a Policies and Procedures Manual
    2. Modify the current Bylaws: add absentee ballot and proxy vote; revisit date that new board takes effect. Any revisions will need to be approved by the membership.
    3. Doug asked how the proxy vote got taken out; Gary stated that it was just an oversight and reminded the board that the bylaws were sent to the entire membership, and it was not caught by anyone. It was a mistake, not intentional.

4. The new board's role and the committees' role will be a work in progress since the process is new.
  5. For the December and April meetings, Randy suggests that each Committee Chair and Vice-Chair be invited.
  6. Develop a new training and rating process.
- C. Gary presented the structure for the Board that Randy is proposing.
1. There was discussion about how the structure will work.
  2. Lynn made a motion to move Training/Rating under Jody along with Organized Play and Janett seconded. The motion passed unanimously.
  3. Rich made a motion to move tournaments to him, along with operations. Doug seconded. The motion passed unanimously.
  4. Peter will oversee TrackitHub and report to Ron.

## V. Committee Reports

### A. Communications: Doug Gibbs

1. There are more members this year than last: 446 this season compared to 415 last season. (Member dues totaled \$9,280 and money from the Women's Intercommunity League totaled \$980).
2. Peter stated that TIH has an option to have people pay their dues by PayPal.
  - a) Janett pointed out that fees would be involved.
  - b) Several members suggested that the club go back to one fee (\$25); this will be tabled and reviewed next season during the bylaws revision. Any change to the bylaws will need to be approved by the membership.

### B. Operations: Rich Baumann

1. The gardens are gone and the trees are trimmed.
2. \$4,000 worth of Probars (left over from the Kokopelli Klassic) were donated to the MS Charity Pickleball Tournament in Surprise.

### C. Organized Play: Peter McClean (2018/19) and Ron Craig (2019/2020)

1. All of the clipboards and timers have been gathered and stored.
2. Randy will store batteries and electronics in his garage.
3. Peter proposed a schedule for organized play and Ron will work with it. The schedule will include some organized play in fall with the majority of organized play beginning in January.
4. 384 players are currently in Trackithub.

### D. Training: Shannon McClean and Mike Golden (Vice Chair 2019/2020)

1. The training committee will meet to plan training for next year.
2. Randy asked training to set goals.
  - a) 1.5-3.5 should have balanced training with specific skills and strategies.
  - b) Ratings should have specific criteria that are measurable and achievable.
3. Shannon outlined the plan.

- a) Reduce the amount of training, putting the responsibility onto the player to improve skills.
  - b) Incorporate parts of the Sun City Festival training program.
  - c) Mike stated for 2019/2020 the players will attend three weeks of training and then either rate up or stay at their current level.
  - d) Skills stations will be set up for players to practice. Since all 16 courts will be allocated, there will be ample room for players.
  - e) For rating, levels 1.5 – 3.0 will maintain much of what has been set up internally, but it will be measurable. Players also have the option of being rated by an independent IPTPA rater.
  - f) Players who want to rate at 3.5 and above will not be rated internally, but will go to an independent IPTPA rater or use their USAPA rating earned through tournament play.
4. The committee could also contact top level players to run clinics, with players paying a nominal fee. Don suggested that in conjunction with the Kokopelli Klassic, a clinic day could be added.

#### E. Tournaments: Don Williams

1. Don provided a written report.
2. The committee is looking for another member; would like a female at 3.0 or 3.5 level.
3. Karl Kunz will be a two-day event. A suggestion was made to hold it on a weekend.
  - a) March 7 and 8; Saturday and Sunday
  - b) Left over medals from this season will be used.
  - c) The fee will probably be \$15.
4. Kokopelli Klassic Goals
  - a) Looking for gift bag items
  - b) Same medals will be used; age bracket and event will be added to the back.
  - c) Feb 15-17; 3.0 to 5.0 players.
  - d) Age limits to be determined.
  - e) Registration will be \$65.
  - f) Shirts will be extra; pictures will be provided to players when they register so they can decide whether to order one.
  - g) Don asked for the colors to be finalized.
    - (1) Men's: Light blue
    - (2) Women's: Pink Raspberry
    - (3) Colors are limited based on sleeve length options.
    - (4) Gary made a motion to approve the recommendation of the tournament committee; Rich seconded. The motion passed with four yeas and one abstaining.
    - (5) There will be no advertising on the shirt.

- h) There have been 700 website hits on the pictures of this year's tournament.
- i) Volunteers will receive raffle tickets again. Line judges will be given the option of being paid or a ticket.
- j) Sponsors: Mike Golden
  - (1) Pickleball Central
  - (2) Durafast will provide balls
  - (3) Pickleball Rocks (Magnets)
  - (4) Selkirk
- k) Vendors: Mike Golden
  - (1) Pickleball Rocks
  - (2) Pickleball Bling
  - (3) Head
  - (4) Tennis Cabana
  - (5) Pickleball Marketplace

F. Nominations: Gary Pike

- 1. Gary will chair the committee again next year.
- 2. The process worked well this year.

G. Banquet: Gary Pike

- 1. Gary thanked Doug and Becky for creating the video. Gary asked whether they would do one next year; Doug stated that Faye will be taking it over, but that she needs assistance.
- 2. There was discussion to change the day of the week to Friday and make it more of a party with dancing or entertainment. The USAPA Ambassador might be invited to join us as a guest.
- 3. The bylaws will be changed to allow absentee voting.
- 4. The committee would like to incorporate all volunteers, including training and rating, and mentors into the drawing. Don asked about how the prizes will be paid for; this year they came out of the Kokopelli Klassic budget. This item will be added to the October Board Meeting agenda.
- 5. The video will be looped so it can be viewed throughout the evening. The video will include the committee members and volunteers, so there will not be time taken to have everyone stand up.
- 6. Next year there will be no served desert; it will be self-served to cut down on time.

VI. Good of the Order

- A. Don asked whether there was any news on the courts. There has been no word yet.
- B. Some of the club members asked if the club can purchase the lime green Durafast balls next season or the Onix G2.
- C. Gary presented the idea to add a sheet about PEMPC in the folder given to resort residents/guests at the office/concierge.

VII. Upcoming Meetings/Events

A. Board Meetings

1. October 22, 2019
2. November 5, 2019
3. December 3, 2019
4. January 7, 2020
5. February 4, 2020
6. March 3, 2020
7. April 7, 2020

B. Membership Meetings

1. November 14, 2019
2. December 12, 2019
3. January 16, 2020
4. February 13, 2020

C. Kokopelli Klassic:

1. February 15-18, 2020
2. Saturday through Tuesday; Tuesday might drop off

D. Karl Kunz

1. March 8-9, 2020
2. Saturday and Sunday

E. Annual Banquet

1. TBD

VIII. Meeting adjourned at 3:44 pm.