

Pueblo El Mirage Pickleball Club

Board of Directors Meeting

March 4, 2021

Site 103 (Kelli Mollison)

- I. Call to Order: President Kelli Mollison called the meeting to order at 2:00 p.m. Present were Kelli Mollison, Frenchy Relyea, Lynn Retzak, Janett Hampton, Doug Gibbs, Jody Tieken-Holecek, and Craig Hutton.
- II. Board Meeting Minutes Approval
 - A. Craig made a motion to approve Draft 2 of the January 5, 2021, Board Meeting Minutes. Frenchy seconded. The motion passed unanimously.
 - B. Jody made a motion to approve Draft 1 of the February 2, 2021, Board Meeting Minutes. Doug seconded. The motion passed unanimously.
 - C. Doug made a motion to approve Draft 1 of the February 16-18, 2021 Email Board Meeting Minutes. Frenchy seconded. The motion passed unanimously.
- III. Finance: Janett Hampton
 - A. Income to date for the Fiscal Year: \$7419.16.
 - B. Operating Expenses to date for the Fiscal year: \$4,975.11.
 - C. Net Profit Year to Date: \$2,444.05.
 - D. Checking Account Balance: \$12,703.50.
 - E. Maintenance and Capital Improvements account balance: \$35,036.20.
 1. The board voted to resurface courts 13-16 before the February 2022 Kokopelli tournament.
 2. A new shed is needed; Craig will explore options.
 3. Additional bike racks will be needed next season.
 - F. PayPal: \$50.00.
- IV. President's Report: Kelli Mollison
 - A. Ratings Beta
 1. In February there were three players who tested for the 3.5 level and two for the 3.0 level. All passed. Today two tested for 3.5 and two or three for 3.0. There was a second testing for one 4.0 candidate. Three additional players have requested testing to move to 4.0.
 2. Livepickleball will store the scores of the last ten round robins, so players will not have to start over each season. This will enable players to test sooner after they return for the season.
 3. There is a concern that the percentage level for passing is too low. It has been recommended that the percent be changed to 80% (62/77 points) for one testing session or 70% (108/154 points) combined score if two testing sessions are needed. All members agreed that the higher level will be the requirement for the 2021/2022 season. Kelli will update the testing document and send it to Doug for updating the club website.

- B. Scored Round Robins
 - 1. There was a thorough discussion about scored round robins and their use in determining when players are ready to request testing to advance.
 - 2. Board members agreed that five scored round robins would be adequate.
 - 3. Board members agreed that beginning next season, the standard will be a minimum average of 90% after five scored round robins.
 - 4. Not all players were recording their scores for each round robin, resulting in inflated averages. The issue was addressed. All scores will be recorded for all games played.
 - 5. Some “b” players have expressed concern that when they play with very weak players it lowers their percentage of points and prevents them from being eligible for advancement. Board members discussed placing a minimum score requirement to maintain “b” status and decided that there will be no requirement; all scores will be recorded, but players will not be required to move to the “a” or “b” level.
 - 6. Skills and drills should be for both “a” and “b” players; Jody will contact Jeff Tomlinson and ask him to invite both groups of players.
 - C. Dedication of New Courts
 - 1. The ribbon cutting is scheduled for March 13, 8:30 a.m. Doug has been communicating with Ned, who will take pictures if the temperature is warm enough.
 - 2. The suggestion of giving quads specific names was tabled.
 - D. Masks still need to be worn, regardless of whether the player is vaccinated.
 - E. The court dividers had become brittle and were removed; the operations team will decide whether to purchase new dividers for fall 2021.
 - F. Shades have been purchased for the new courts. The operations team will determine how many to put up, based on court usage and weather.
 - G. Kelli stated that the board will not make decisions via email in the future. If it is important, a quick meeting will be called. Background information can be provided via email beforehand.
- V. PEM End of Year Street Fair: Doug Gibbs
- A. March 26, 2021, at the banquet hall parking lot.
 - B. Vicki Enos, Dee Ahern, and Becky Gibbs have worked together to provide a “PRO pickleball demonstration” at the old courts.
 - 1. The club is coordinating the event with Dee.
 - 2. There will be women’s doubles, men’s doubles, and mixed doubles play by several pro players.
 - 3. There was discussion about thanking the pro players by purchasing their dinners from the food truck. One option is to hold a drawing for club members; the winners would purchase the dinner in exchange for the opportunity to play with a pro player and have a picture taken for bragging rights.

VI. Committee Reports

- A. Secretary: Lynn Retzak pointed out that the Bylaws need to be revised under Article IV, Duties and Responsibilities, Secretary. "Pueblo Post" should be changed to "resort newsletters".
- B. Banquet (Pickleball Picnic): Lynn Retzak
 1. Saturday, March 13, 2021, 8:30 a.m. to 1 p.m.
 2. Ribbon Cutting at 8:30.
 3. Open play (paddles in the saddle) beginning at 9 a.m.
 4. Voting will take place from 9 a.m. to 10 a.m.
 5. PEMPC Annual Meeting at 11:00 a.m. Kelli will conduct a volunteer recognition and asked each board member to present the gifts to their volunteers.
 6. Lunch at noon.
 - a) Jersey Mike's plans to arrive at 11:30 to set up and to be ready by noon.
 - b) They will take the club's debit card; Jeanette will pay in person next week.
 - c) The sandwich cost is \$1248.63; the committee is planning on a \$50 tip (4.4%), bringing the total to \$1298.63. Jeanette collected \$1052.00. The club will subsidize \$246.63, which will come out of the Banquet budget.
 - d) Peggy can hold her raffle during this time. Drawing for door prizes will take place during this time.
 7. Members should provide their own chair and their own beverages.
 8. Mikky Young provided a beverage cart update to the banquet committee.
 - a) She received updated maps of their liquor license parameters, and the Pickle Ball Courts are not covered, so she will be unable to sell any beer or wine outside of the restaurant.
 - b) She would still like to set up a tent near the entrance of the court and offer water, soda, Powerade, coffee, hot cocoa, tea, snacks, and candy.
 - c) She would also like to extend to the club their happy hour pricing for the duration of the event; this includes \$1 off beer, wine and well drinks.
 - d) She will run a Bloody Mary special and offer 10% off on any breakfast items purchased.
- C. Nominating: Janett Hampton
 1. A meet and greet was held on Feb 25.
 2. Electronic voting will begin on March 5, ending at midnight on March 11.
 3. Paper voting will be on March 13, before the annual meeting.
 4. Lynn pointed out that the board needs to revise Article V, Section 3, of the Bylaws. As currently written, each position is elected by a majority vote. When two member at large positions are open, and there are more than two candidates, do we take the top two vote getters, or do we require a run-off? The practice has been to take the top two vote getters; this should be made clear in the PEMPC Bylaws.
- D. Operations: Craig Hutton

1. Kelli has requested that Vickie Jepperson include in her budget funds to hire someone to help at the beginning of the year with cleanup of the courts, repairing cracks, painting, tree trimming, etc.
 2. Kelli pointed out that the courts are a positive attribute of the resort, and the resort should maintain the court surface.
 3. Craig asked how long we should continue to use the disinfectant for the balls. The board members agreed that it should continue until organized play is finished.
 4. Jody thanked Craig for the trash cans and broken-ball bags at the new courts.
 5. Jody requested a recycle bin at the new courts.
 6. Jody requested that bike racks be added to the request for the resort.
- E. Capital Improvement: Craig Hutton
1. Craig is waiting for the bid from one company for resurfacing the courts. Doug had talked with Mike Golden and suggested that he (Mike) is willing to get two bids for the board to review.
 2. Doug asked for a new bulletin board at the old courts; he will work with Craig to find options.
 3. Doug asked to create a team to wire outlets at the new courts. The conduit has been installed and the lines are in, so the final steps are to pull wire and install the outlets. Craig will contact club members who are electricians.
 4. Organized Play: Jody Tieken-Holecek reported that Ron Craig is willing to continue scheduling organized play through April; he is considering leading it next season.
- F. Training: Jody Tieken-Holecek
1. Gary Retzak has asked if March 1 could be the last orientation, and the board members agreed that March 1 is appropriate.
 2. Training ends at the end of March.
- G. New Shirts: Jody Tieken-Holecek stated that the designer will come up with a couple of options with the pickle and the Kokopelli.
1. Communications: Doug Gibbs reported that there are currently 275 members plus 150 Canadians that are not here this season.
- H. Fun Committee: Doug Gibbs (nothing to report)
- I. Tournaments: Doug Gibbs
1. Kokopelli
 - a) Feb 12-15; Saturday through Tuesday, between the Pebble Creek and PPA tournaments.
 - b) The cost is \$75 per player, which includes referee and line judge fees, shirts, and koozies. (The board approved the purchase of the koozies last season.)
 - c) Mike Golden is the Tournament Director and has already secured several of the leads.
 - (1) Sponsors/Vendors: Mike Golden and team.
 - (2) Operations: Mike Golden will work with Craig Hutton to find a potential lead.
 - (3) Parking: Gerry Gleiss
 - (4) First Aid: Denny Rask

- (5) Food: Susan Craig
 - (6) Tournament Set-up, Registration, Event Desk: Becky Gibbs. Becky is training a small team from beginning to end who are willing to commit long term so that she can transition to more of a support/advisory role.
 - d) A new sound system is needed to reach the new courts; a team needs to research the cost. Based on what the Surprise courts are using, the club might need several units to reach the outer areas. There was a suggestion that the club rent a system for one event and then decide whether to purchase one.
 - e) Mike Golden, Becky Gibbs, and Doug Gibbs will work with Vicki Enos to see if we could use food trucks, with a percentage going back to Activities and/or the resort.
 - f) A drink cart might be available in the golf course parking lot.
 - g) The club will need to rent lights for at least one quad for morning set-up and for late running matches.
 - h) The tournament can exceed 600 players, but not significantly. With 24 courts, the team expects shorter days, ending at 5:00 or 6:00, versus 8:00 – 9:30.
 - i) The committee will submit their budget at the March 30 board meeting.
 - 2. The Karl Kunz In-house Tournament could be held in March 2022, if the club can find a Tournament Director volunteer.
 - 3. The club is exploring hosting a SSIPA tournament in October or November 2021. SSIPA does all the initial setup work and the club would assist with a few volunteers. The club could receive funds for the use of the courts, perhaps \$6,000- \$7,000.
- VII. Mentor Program: Frenchy Relyea reported that it has been going well and thanked Doug for providing the website and bulletin board brochures of the mentors.
- VIII. Courtside Suggestion Box: Kelli Mollison
- A. There was a concern about golf carts being driven through the courts.
 - 1. Players have been observed driving through.
 - 2. Security has driven through. There has since been a conversation with Security, and it has stopped.
 - 3. A resort resident drives through and drinks an adult beverage.
 - B. There were several positive comments.
 - 1. Several of 3.0 women enjoyed the opportunities to play with 3.5 women.
 - 2. It has been a fun season with the changes made, and mixing up playing levels has been a good experience.
 - 3. Tuesday “fun night” has improved skills and has been fun.
 - 4. There has been far less cliquishness this season.”
- IX. Meetings.
- A. March 13; Pickleball Picnic and annual meeting.
 - B. Combined Board Meeting on March 30.
- X. The meeting adjourned at 4:21 p.m.