

Pueblo El Mirage Pickleball Club
General Membership Meeting Minutes
March 11, 2020
Banquet Hall (Annual Banquet)

Prior to the meeting, Peggy Bradley held a 50-50 raffle to benefit Ronald McDonald House and asked members to continue saving the pull tabs from soda and beer cans. Various committees gave reports to the members and recognized their committee members.

- I. Call to Order: President Randy Bode called the meeting to order at 6:56 p.m.

- II. Year End Review: Randy Bode
 - A. The board has ensured transparency by providing minutes and financial information on the website.
 - B. The club now has an updated Mission Statement and has added Guiding Principles.
 - C. The Policies and Procedures Manual is being developed with the leadership of Gary Pike.
 - D. The Bylaws have been updated to add voting options and clarification of when the new board assumes responsibilities.
 - E. The 2nd Annual Kokopelli Klassic Tournament was a big success, and the club received great feedback from players outside the resort, who stated that it is the best tournament they have played in.
 - F. The Karl Kunz Tournament was combined with the in-house tournament to create one two-day event, which was very successful.
 - G. The PEMPC bank account has grown from \$14,000 in 2014 to \$45,000 this season. Much of the increase is due to tournament income.
 - H. Two important projects were completed this season: (1) court gates were moved to create better traffic flow, and (2) the old courts were resurfaced.
 - I. The club is looking at the feasibility of adding lights to one quad.
 - J. The Capital Improvement Committee has been created and is led by Rich Baumann.
 - K. A Capital Reserve Fund account will be created to set aside \$35,000 for major projects. This amount equates to the income from the last three seasons' tournaments.
 - L. A new Pickleball Orientation, led by Gary Retzak, has been a great way to introduce new members to the PEM Pickleball Club.
 - M. Training and Organized Play has been successful and well attended.

- III. President's Award: Randy Bode listed the many "behind the scenes" accomplishments of this season's recipient, Mike Golden. Mike received a standing ovation from the entire club in recognition of his valuable contributions to the organization.

- IV. Randy recognized departing members who were key in the organization: Kitty Hadawi, and Peter and Shannon McClean. He stated that we don't say goodbye, but "See you soon," in the hopes that they will return to the resort in the future.

- V. Randy gave the election results:
 - A. Treasurer: Janett Hampton
 - B. Member at Large: Rich Baumann
 - C. President: Kelli Mollison

- VI. President Kelli Mollison continued the meeting.
 - A. Kelli thanked the members of the Nominating Committee.
 - B. Kelli asked for all members who had volunteered (no matter how small) during the season to stand. Nearly every member stood.
 - C. Kelli thanked Randy Bode and Gary Pike for their service to the board.
 - D. Kelli stated that many activities are already in place, and she asked members to get involved. Sign up sheets will be posted at the courts and on the website.
 - E. Kelli has received several suggestions from members, which she will take to the board for action.
 - 1. The board needs to fill the vacant Vice-President position. She asked any interested members to contact her.
 - 2. Kelli plans to use ad hoc committees, using email as a meeting tool.
 - 3. The rating system will be revised to ensure integrity and equitability. Moving in-house rating up to the 4.0 level will be considered.
 - 4. The mentoring system will be revitalized and improved.
 - 5. Kelli stated that the board will look at ways for the members to have more fun as a club; this item received thunderous applause.

- VII. The meeting adjourned at 7:14 pm.