

**Pueblo El Mirage Pickleball Club**  
**Board Meeting Minutes**  
**February 5, 2019**

- I. Call to Order
  - A. The meeting was called to order at 4:00 pm.
  - B. Members present: Randy Bode, Gary Pike, Lynn Retzak, Janett Hampton, Rich Baumann, Don Williams, Shannon McClean, Doug Gibbs, Peter McClean
  - C. There were three members observing the meeting.
  
- II. The January 8, 2019, Board Meeting Minutes were unanimously approved.
  
- III. Treasurer's Report
  - A. Janett Hampton provided a printed report.
  - B. The starting balance from October 1, 2018 was \$21,087.47
  - C. Income less expenses to date is \$27,938.98.
  - D. January income was \$11,953.01.
  - E. January expenses were \$8,677.01 (Primarily Kokopelli tournament expenses, balls, office supplies, training supplies).
  - F. Balance in the account is \$49,026.45.
  - G. Peter asked about future dues estimates; Doug reminded the Board that new players will pay the rate of \$10/month. Discussion ensued concerning the possibility of raising the price of guest passes. This topic is tabled for a future discussion.
  - H. Shannon asked for clarification for the amount spent on balls. Rich explained that he purchases 600 at a time to get the best price.
  - I. The Treasurer's report was unanimously approved.
  
- IV. Bylaws Report
  - A. Gary reported that the bylaws were presented at the January Membership Meeting.
  - B. The bylaws passed by a hand vote and are now posted on the website.
  
- V. President's Report
  - A. Randy needs to complete the form for reserving rooms at PEM for next year.
    - 1. There had been discussion about moving the membership meeting to one week later.
    - 2. Board meetings would be held the first Tuesday of the month and the membership meeting would be held nine days later.
      - a) Board meetings on Tuesdays
        - (1) October 22, 2019
        - (2) November 5, 2019
        - (3) December 3, 2019
        - (4) January 7, 2020

- (5) February 4, 2020
- (6) March 3, 2020
- (7) April 7, 2020
- b) Membership meetings on Thursdays
  - (1) November 14, 2019
  - (2) December 12, 2019
  - (3) January 16, 2020
  - (4) February 13, 2020
  - (5) March 11, 2020 (annual banquet)
- 3. March 11 would be the annual banquet. There is a golf tournament that conflicts with the annual banquet, but it is impossible to find a date that doesn't conflict with some tournament.
- 4. Peter moved and Shannon seconded to approve the dates presented by Randy.
- B. There has been a concern brought to Randy about dogs at the court, especially dogs on a leash.
  - 1. Dogs have been tied up with a long leash, and the owners are playing. There have been dog fights, and someone stepped on a dog toy and was injured.
  - 2. The people who have brought the issue forward do not want to put it in writing beyond the email they sent Randy because they know the owners and don't want to cause hard feelings.
  - 3. Some owners use pens for their small dogs, and that has not been a problem.
  - 4. There was discussion about how to communicate this to members.
  - 5. Because this could cause a liability with insurance, Randy suggested that the club revisit looking at insurance needs.
    - a) Doug stated that the club has suggested in the past that there should be a waiver signed, but the Roberts responded that their insurance covers liability for residents.
    - b) There was a player who suffered an injury from playing and his insurance wanted Roberts Resorts to pay part of the medical expenses. This has not yet been settled.
  - 6. Don suggested that even though it is a Roberts Resort policy, the club should send out an email to all members concerning the safety issue with dogs.
  - 7. Randy will meet with Vickie tomorrow and go over the park policy, which will be communicated to members.

## VI. Committee Reports

### A. Communications: Doug Gibbs

- 1. Blast email vs Website vs Facebook

- a) When Doug sends out blast emails, some members ask to be removed from the email list because of getting too many info bulletins. Also, many of those members were here for just a short time and have left the park.
- b) On the website, Doug now posts announcements under the announcements page and also on the PEM Facebook page.
- c) There was discussion about how to address the email issue. It was decided that Doug will continue to send out blast emails (and try to compile multiple issues on each blast). Doug will archive any names that request to be removed.

B. Operations: Rich Baumann

1. Kokopelli Classic

- a) The courts are being cleaned as scheduled.
- b) Rebar goes down on Friday.
- c) Parking lot will get lined on Tuesday.
- d) Bike racks will get moved a week from Thursday.
- e) Set up will begin a week from Friday.
- f) A week from Friday at 10 a crew will put up tables.
- g) Golf cart parking: If people would back in when parking near the restrooms it would reduce glare; at the palm tree side parking should be head in.
- h) Rich went over the remaining schedule for the activities during the tournament, such as replacing balls and supplying the restrooms.

C. Organized Play: Peter McClean

- 1. Randy stated that Board should make the decision about how the courts are scheduled; members who have concerns should bring it to the board.
- 2. Peter met on Saturday with training and organized play to review the schedule.
- 3. The winter schedule had been updated.
- 4. 345 players are on Trackithub, which is over 100 more than we had registered last year.
  - a) 158 players registered as 0-2.0
  - b) 67 players registered as 2.5
  - c) 76 players registered as 3.0
  - d) 90 players registered as 3.5 – 5.0
- 5. Each group should be allocated eight courts for their organized events. Currently the groups have not needed more than that, but the number of courts can be increased if needed.
- 6. On Saturday's meeting the 4.0 + group asked for six courts on Mondays so they can bring in guests. Friday they went to six courts, with the thought of inviting the top four 3.5 male players and the top two 3.5 female players to play with them.

7. There has been confusion this week because the new schedule has not yet been put into effect. Organized play will be assigned specific courts and the group leader will assign the number of courts needed.
8. Open play that is available during the time when organized play is taking place is open to all players of all levels. It will be called Play Anywhere.
9. There was discussion about court allocation for the 4.0+ group.
  - a) 4.0+ has asked for 1 – 3 pm, which is in the middle of an organized play event. Organized play is keeping blocked play in even hours, such as noon – 2:00.
  - b) The Board will communicate to the 4.0 + group that they need to schedule their play on even hours.
  - c) Randy suggested that a time block be given to the 4.0+ group for Open Play.
    - (1) Peter reminded the Board that the group wanted an early morning time and felt it was biased to be scheduled in the afternoon; in the fall the 3.5+ group played on two quadrants nearly every morning.
    - (2) There are approximately 25 4.0+ players here right now, so they need one quadrant.
  - d) Monday 4.0+ is partner play, which is not consistent with what other players are doing.
  - e) The Friday social could include 3.5+
  - f) Peter reviewed that there is open play 8-10 every day. After that there is organized play. 4.0+ with Partners play should use the court reservation system to reserve courts during Rec Play. Thursday afternoon provides ample Rec Play. The scheduled 4.0+ time is for members only.
10. Peter expressed concern about carts on the pathway due to the increased volume of players during organized play. One solution suggested was that signs be posted that no golf carts are allowed on the pavers. Doug stated that it is a Resort rule.
11. There are social groups on Sunday that have refreshments. They set up between the first and third quads, which blocks the path from the restrooms to the second and fourth quads. A reminder to keep the path clear will be added to the next email blast.
12. Guest pass policy review.
  - a) The club guest policy was reviewed.
  - b) Guests staying with a member can participate in organized play and training.
  - c) Guests from outside the resort are not allowed to participate in organized play (ladder and round robin) and training.
  - d) Scheduled play is 10 am. to 4 pm.

13. Peter made a motion for Board approval for the schedule as modified from the discussion. Motion was seconded and passed unanimously; Peter will provide an updated schedule and a data sheet to the Board.
14. Peter communicated that a friend is holding a tournament and would like to post a flyer on our bulletin board.
  - a) Randy asked if there was a precedent.
  - b) Don stated that when looking at size when building the bulletin board, outside announcements were not considered. However, the information can be posted on the FB page.
  - c) It was decided that flyers and posters about non-PEM opportunities will not be posted on the bulletin board.
15. Trackithub for all will be tabled.

D. Training: Shannon

1. Training is going well; numbers are very large.
2. All groups are well organized, and players are moving through the system.
3. Training except for Beginner to 2.0 groups will end the first week of March.
4. The newly revised rating system that was implemented this season does not appear to adequately address the players' needs. A new rating system will be devised, and the policy will be updated for fall 2019.

E. Kokopelli Tournaments: Don

1. Kokopelli Klassic Feb 16-18, 2019
2. Feb 16 – 19, 2020 has been reserved for the second annual Kokopelli.
3. Don presented the shirts and medals.
4. 533 players are registered.
5. Line judges have been trained and will be paid.
6. Don recognized the hard work put in by Mike Golden, who lined up nine vendors.
7. The tournament received 530 balls from Pickleball Central.
8. Only 86 shirts were sold to players. 20 shirts will be given to the main leads.
9. Tickets will be given for every two hours served for a raffle draw, which will take place at the annual banquet.
10. Don anticipates that the net profit from the tournament will be around \$17,000.
11. Lights will be paid for by Roberts Resort.
12. Snack Shack will bring in about \$400.

F. March 5 is the Karl Kunz tournament.

1. There might be rating totals
2. There was a request for officials.

G. Club Tee Shirts

- a) We will try to sell out the current shirts
- b) The Kokopelli will be used for future shirts.

VII. Nomination Committee

- A. Gary talked with Kelly from the committee to discuss contested vs a slate ballot.
  1. A slate ballot would be one person for each office, which would be approved by the Board and presented as a unit for vote by the membership.
  2. A contested would be anyone can add their name to the ballot.
  3. The committee decided to use a blended approach and plans to have two or more candidates for each position, with no nominations from the floor.
- B. There will be a process for selecting candidates, including a review of qualifications and an interview.
- C. There was discussion about how to vote for the Members at Large. The committee is considering having the top three vote getters assigned to the positions.
- D. There will be a location outside the banquet hall for members to vote without going to the banquet.

VIII. Banquet

- A. There are ten members on the committee.
- B. Gary volunteered to be the chairperson and Emcee.
- C. The dinner will be \$15; the club will pay the \$1.00 per person additional for silverware and table cloths.
- D. The evening program has been determined:
  1. Social: 4:30
  2. Dinner: 5:30
  3. Awards, recognitions, door prizes, etc start at 6:30.
  4. The Western Central AZ USAPA Ambassador will join us for dinner and will present the UTPR rating system.

IX. Good of the Order

- A. Doug will post a "There's no Crying in Pickleball" notice.
- B. Gary reported on a Paddles in the Saddle issue with spill over from the 3.5+ quadrant.

X. Upcoming Meetings

- A. Membership Meeting February 7, 2019, at the Rec Hall
- B. Board Meeting, March 5, 2019, at South Card Room
- C. Membership Meeting, March 7, 2019, at the Rec Hall
- D. Annual Banquet, March 13, 2019, at the Banquet Hall

XI. Meeting adjourned at 6:30 pm.