

Pueblo El Mirage Pickleball Club

Board of Directors Meeting

December 3, 2019

South Card Room

- I. Welcome/Call to Order: President Randy Bode called the meeting to order at 3:58 pm. Present were Randy Bode, Gary Pike, Janett Hampton, Doug Gibbs, Jody Tieken-Holecek, and Rich Baumann. Guest, Becky Gibbs.
- II. Approval of Minutes –
 - A. The minutes of the November 12, 2019, Board meeting were approved unanimously.
- III. Treasurers Report – Janett Hampton
 - A. Janett provided a handout of the report.
 - B. Current balance: \$39,682.90.
 - C. Profit and Loss based on this season: \$5,637.89 in total income; \$3,088.94 in operating expenses; \$2,548.95 profit this season.
 - D. Anticipated future expenses: operating supplies, The Founders Courts Project paver purchase, ball barriers, and tournament costs.
 - E. Treasurer’s report was approved unanimously.
- IV. President’s Report – Randy Body
 - A. Mission Statement/Guiding Principles – Jody Tieken-Holecek
 1. We have our Ad Hoc committee: Jody, Lynn, Karen Hallam and Carol McEnulty.
 2. All committee members have copies of previously drafted Mission Statement and Guiding Principles for initial review and consideration. Plan is to meet this month to begin working on both documents.
 3. Goal is to complete and present to membership by end-of-the-season.
 - B. Policies and Procedures Manual – Gary Pike
 1. Gary and Randy met to establish a game plan.
 2. Committee will meet later this month.

3. Goal is to complete by end-of-the-season.
- C. The Founders Courts Project – Brick Purchase
1. The project honors the three founders of Pickleball by building a pickleball center at Battle Point Park on Bainbridge Island, WA where pickleball began.
 2. Bricks can be purchased to honor and embed your pickleball club at the home of the game. An 8” x 8” brick costs \$150.00.
 3. Bricks will be used to create the walkways, surrounds and common areas between six new pickleball courts.
 4. The Board unanimously approved the purchase of a brick in honor of Karl Kunz, the PEM Pickleball founder and our club.
 5. For more information on The Founders Courts Project visit <https://biparksfoundation.org/pickleball/>.
- D. Women’s 3.0 Intercommunity Group – Becky Gibbs
1. PEM Pickleball 3.0 ladies will be included in the Women’s 3.0 Intercommunity Group starting in January 2020.
 - a) PEM Coordinators are Diane Peaslee, Joan Jensen and Lorijo Claunch-Jones.
 - b) Participation requirements are:
 - a. Must be a USAPA Member.
 - b. Must have a USAPA Tournament Player Rating.
 - c. Must be willing to compete in three USAPA sanctioned tournaments a year.
 - c) Intercommunity play is every Wednesday from 2-4pm, location rotates between participating pickleball club communities.
- E. Conduct at the Courts: There was a recent situation on the PEM Pickleball courts that caused a player to be banned from the PEM Pickleball Courts by Roberts Resorts Management. Inappropriate behavior will not be tolerated.
- F. New Court Update – Doug Gibbs
1. Roberts Resort and the City of El Mirage are working through the changes to the previously approved 2012 Master Plan and the current Permit Request that includes our new courts.
 2. Doug will continue to follow-up and provide monthly updates on the status of our new courts.
- G. Old PEM Pickleball Shirts

1. Randy asked if we can hold a blowout sale of our old PEM Pickleball shirts.
 2. The board agreed and a price of \$5.00 per shirt was established. Gary will coordinate with Ron Craig on the sale.
- H. Proposed Board Structure has been provided to all board members.

V. Committee Reports

A. Training – Jody Tieken-Holecek

1. Skills Rating System/Protocol

a. Jody presented the updated Skills Rating Protocol

- i. Minor edits discussed to include spelling out the IPTPA and USAPA acronyms under what is the rating system all about.

ii. Under the how do I get a rating section

1. Players should provide documentation from their home club was added under members with a home club rating.
2. The 30-day provision process under members with a self-rating was further defined.
3. The skill ratings protocol for 3.5 and above process was clarified to include approval of the \$10 reimbursement of the IPTPA instructor's fee.

- iii. The Board unanimously approved the Skills Rating System and Protocol with the caveat that a main point of contact (POC) for coordinating rating changes be provided.

iv. The decision was made to not create and implement a Ratings Committee.

2. There will be a Training Meeting held on Friday, December 6, 2019 to discuss restructuring the 1.5 – 2.4 training process. Goal is to increase the number of players trained to ease the current backlog trainees.

B. Organized Play – Jody Tieken-Holecek

1. Expect revisions to the fall and proposed winter Organized Play Schedule.

- a. Decisions made during the Friday training meeting may impact the schedule so, Ron Craig, the Organized Play Chair will be in attendance.
 - b. The 4.0+ group has requested the use of a pickleball quad two days a week for Round Robin (RR) play.
 - i. The days and times requested are outside current organized play time i.e.; Ladder Play on Wednesdays and Fridays.
 - ii. Scheduling separate 4.0 RR play would free up court space and allow a larger number of 2.0 to 3.5 players to participate in Ladder or RR play.
 - c. Additionally, the 4.0+ group requested an adjustment to the number of courts required for Friday Training to allow for them to Reserve a Quad on Friday's from 1-3pm for competitive play to include outside players.
 - d. There are a lot of variables to be considered in response to each request. We will work to ensure court allocation is fair and equitable.
 - e. Goal is to provide updated Organized Play Schedules next week.
2. Ron still needs a 2.5 Men's Organized Play Lead. Jody asked Doug to include a request in the upcoming PEM Pickleball – Info Bulletin.
 3. Dave Weinbach's Skills Clinics on December 19, 2019.
 - a. The 2.5 – 3.0 skills clinic is scheduled to start at noon and end promptly at 2pm. There are a total of 9 out of 20 players currently signed up.
 - b. The 3.5 and above skills clinic begins at 2:15pm and ends at 4:15pm. There are a total of 18 out of 20 players currently signed up.
 - c. Mike Golden is the POC.
 4. Ambassador Program
 - a) The four Ambassador vests have arrived and Jan Bode provided the PEM Pickleball Club specific embroidery.
 - b) Vests will be placed in the Lost and Found bin for easy access and volunteer sign-up sheets posted on the bulletin board.

c) Ron Craig is the POC and mastermind of this program.

C. Operations – Rich Baumann

1. Mike Holecek did a great job tying up the bottom of all the pickleball nets. They look neat, even and professional.
2. The 400 Franklin X40's have arrived. The club purchased 500 balls for \$1.00 per ball, a savings of approximately .35 per ball.
3. Rich asked the Boards' assessment of the ball barrier provided by Forrest Vlahogeorge and setup between courts 11 and 12.
 - i. All agreed the barrier served a valuable purpose and agreed that the tape needed to be changed from grey to green.
 - ii. The Board unanimously approved the purchase of 16 ball barriers at an estimated total cost of \$400.
4. Resurface old courts
 - i. Mike Golden contacted a contractor for a bid on resurfacing the old courts.
 - ii. Bid will be received shortly. Best estimate is between five and six thousand dollars.
 - iii. Resurfacing will take place around May 2020.
 - iv. Looking at having fence repairs and pole painting accomplished as well.
5. The additional paddle saddles have been ordered.
6. Operations will pursue enclosing the smaller portion of the Pickleball Courts Bulletin Board.

B. Tournaments – Rich Baumann

1. The Kokopelli Klassic
 - i. There are 627 registered players. This includes players on the waiting list.
 - ii. Don Williams is waiting on the Graphics for the Shirts and Coins. Vendors are confirmed.
 - iii. Becky Gibbs has over \$35k to transfer to the club.
 - iv. Gigi LeMaster's All-Day Skills Camp expanded to include 60 participants; only one spot is left to fill.
2. Karl Kunz Tournament dates have not been set. Jody asked that the tournament not include a Monday because of the impact to training.

3. Referee costs may increase – New Issue
 - i. Becky Gibbs stated she was blindsided with a situation involving an increase in Referee per game pay from \$7 to \$10 and 6 hour days.
 1. This is a valley wide issue. Some clubs were made aware of the rising issue early enough to adjust tournament budgets, registration timelines, etc.
 2. Becky shared the possible impact to our tournament's bottom line. She is still running down more information and will provide updates as new information is received.
- C. Membership/Communications – Doug Gibbs
 1. Doug reported there are 240 members onsite. He continues to receive odd skill rating entries on Membership Dues Slips.
 2. Doug will be sending out a PEM Pickleball – Info Bulletin tonight. Gary will provide information on the Nomination Committee to include in the bulletin.
- D. Nominating Committee – Gary Pike
 1. Gary announced the positions available for nominations at the Membership Meeting.
 - a) President.
 - b) Treasurer.
 - c) Member at Large.
 2. The committee includes Gary, Pamela Mayo and Forrest Vlahogeorge. The committee will follow the same process and timelines as last year with one exception, there will be a proxy vote process established.
 3. If a person wants to run, they will be placed on the ballot. Janett and Rich have both stated they will run for reelection. No candidates for President yet.
- E. By-Laws Committee – Gary Pike
 1. Gary has assembled the By-Laws with previously suggested changes, updates and edits.
 2. Randy, Lynn, and Gary are the committee. They will meet this month.
- F. Banquet Committee – Gary Pike
 1. Banquet will be held on Wednesday, March 11th, 2020.

2. Wendy Fiske has joined the committee. More committee members are needed.
3. The committee is looking for Theme ideas.
4. Time saving changes will include:
 - i. No music.
 - ii. Committee group photo's included in slide show, and every committee and member will stand and be recognized collectively.
 - iii. Desserts will be plated and placed on a table for members to pick up not individually served.

VI. Good of the order

A. None.

VII. Upcoming meetings/events

A. Membership Meeting 12/12/19.

B. Board meeting 1/7/20.

C. Membership Meeting 1/16/20

D. Kokopelli Tournament 2/15 – 2/18/20.

Meeting adjourned at 5:40pm.