

Pueblo El Mirage Pickleball Club
2021/22 Board Meeting Agenda
DATE: November 29, 2021 TIME: 2:00 pm
LOCATION: Kelli Mollison's Home, #103

- I. President Kelli Mollison called the meeting to order at 2:00. Present were Kelli Mollison, Doug Gibbs, Craig Hutton, Gus Ayala, Janett Hampton, and Gwynn Gorrell.
- II. Kelli reported that there are now 249 members as of today.
- III. Board Meeting Minutes Approval
 - a. Gwynn moved to accept the 4/16/21 Emergency Board Meeting Minutes. The motion was seconded by Doug. Motion carried.
 - b. Gwynn moved to accept the October 26, 2021 Board Meeting Minutes. Janett seconded the motion. Motion carried.
- IV. Reports:
 - a. President Issues – Kelli
 - i. Vice President vacancy
 1. We really appreciate all that Frenchy Relyea has done to make the club a fun and successful group. He was a good sounding board and was a very practical help. We thank him for all his service.
 2. Kelli would like to fill the position for the next three months (until the next election) and then let the Nominating Committee add this to their list of vacancies as a one-year term.
 - a. Gus moved that we fill the position for three months. Craig seconded the motion. Motion carried.
 - b. Craig moved to adjust the Vice President term to be a one-year period in order to maintain President/Vice President term-staggering. Gus seconded the motion. Motion carried.
 3. Kelli expressed a desire to appoint a person who is already familiar with our Board procedures: someone who can step right into the position with fewer disruptions in meeting our goals.
 - a. Kelli will speak to a short list of potential Vice President candidates and tell them the duties and expectations. She will contact the Board with her findings.
 - i. Vice President Duties:
 1. Serve as President's absence
 2. Serve as POC with PEM management

3. Coordinate Mentoring Program
4. Hold the PEM PB Club credit card and make purchases and receive deliveries as need
5. Serve as POC for 4.0 rating
6. Sounding Board and confident to the President

ii. Organized Play/Rating concerns put forth by Ron Craig

1. Ron wanted to be a 4.0 Since his IPTPA rating was done in 2019 (policy says before October 1, 2020) we promoted him. Problem solved.
2. Ron dislikes the rating procedure. He felt 90% of available points was way too high. He recommended 80-82%. We currently have seven 3.5s that have asked to be rated as 4.0s that meet the 90%. A few more meet the 90% threshold and many more are just about there. I contacted Ron today and he said he's "now ok with the 90% having seen the play in competition."
 - a. While some Board members 'agreed-to-disagree' with the percentage, the results speak for themselves – the 90% will remain.
3. Ron does not like the subjectivity of the comment form. After discussion, he recommends we use only the scores and the forms/input as a coaching tool only.
 - a. The Board discussed and agreed to retain the USAPA Skills Assessment Form.
 - b. Doug suggested that the comments be considered constructive criticism. Gwynn suggested that we use the question that asks if the player ought to be promoted. Kelli suggested that we use all comments as coaching tools, but if 50% of the raters say the player should not be promoted, the candidate fails.
4. Ron doesn't like using round robins for rating. As a minimum, Ron recommends we allow a candidate for a higher level to drop one score/game during each scored round robin. Kelli tentatively agreed to his request, but only until the Board met to discuss and either agree to continue the option, or stop allowing players to drop one score/game.
 - a. Kelli asked if we should continue to allow one score/game to be dropped from each of the round robins leading up to a test. The Board agreed; dropping a score/game is under evaluation until we get some verification of how this affects

percentages. Kelli was asked by the Board to visit with Ron about how the math is tabulated. NO scores/games will be dropped from the testing round robin.

5. Ron says we don't have enough qualifying round robins. He is currently allowing players that play in social B round robin to have their scores entered into the system. This means someone could become new player (i.e. 3.5) and potentially be eligible to be a candidate for the next level (i.e. 4.0) in 2 1/2 weeks. Are we ok with allowing scores to be recorded by players during social round robins?
 - a. The Board agreed that players should be allowed to keep scores during social round robins, provided they are in the appropriate rating.

iii. Concerns/comments from the general meeting

1. Bob Johnson wants one quad designated for open play all day long.
 - a. The Board discussed this request and decided to remind all members that they can play anytime in Rec-Play and Reserve-a-Court after 1:00 pm.
 - b. Kelli suggested we reserve one court every day from 11:00-1:00 for paddle-in-the-saddle. The Board agreed. Kelli will talk with Ron and ask him to create this group in Livepickleball.com.
 - c. This is also allow new residents that have not yet been entered into Live Pickleball a chance to play until they can be scheduled for organized play round robins.
2. Jeff Jameson - transparency
 - a. Kelli recommends we try to get the draft of all Board Meeting Minutes out within 48 hours of a meeting. Then we should send an email to all PEM PB members, telling them they can read the minutes/draft online at PEMPickleball.com. The Board agreed. Gwynn will endeavor to make this magic happen.

b. Tournaments – Doug

- i. We have not received the SSIPA check yet, but it is 'in-the-mail'. SSIPA has requested to hold a second tournament in March. The Board agreed that March is far too busy to invite SSIPA for another tourney. Kelli moved that we do not host a second SSIPA tournament. Janett seconded the motion. Motion passed with one member abstaining.

ii. Kokopelli – 372 contestants; we are in the process of re-working the budget for Kokopelli to determine what our profit will be based on the numbers.

1. Kelli requested an estimated profit when available.

c. Communications – Doug

i. Doug has been passing on lots of information on the website, Facebook, and by live-contact. He requested that any information to be posted online be sent to him in WORD format – not .pdf file format.

d. Capital Improvements – Craig

i. Court cracks. The person who ran the contract has not responded to our request to contact Elite.

e. Operations – Craig

i. No report

f. Organized Play – Gus

i. Gus said that one of the ball machines is working fine. Mike Holecek is going to look into repairing the second (broken) machine. Gus said that very few groups use the ball machine at this time and he questioned our need for a second machine (as a backup or for other training or personal check-out practice).

ii. Doug said he often gets requests from individuals wanting to use the ball machine and he would love to use it for his Tuesday night training. Kelli said Doug was free to use it for Tuesday night trainings. Kelli also said we need a ‘point person’ who will be responsible for checking out the machine.

1. The decision to buy an additional ball machine was tabled until next month’s Board meeting.

iii. One reason the ball machine was not appropriately used, is because there are apparently several copies of the key to the storage door.

1. Gus suggested that we hire someone to do the repairs and make a change in the locks ourselves and give the bill to PEM. Doug volunteered to visit with Jim and see if PEM would allow us to do the repairs ourselves and give the bill to PEM. The Board agreed to offer to pay the labor and PEM would pay for the materials.

g. Training – Gus

i. Kelli suggested we offer Skills and Drills training to both 3.5A and 3.5B.

1. Gus will talk to Jeff Tomlinson.
- h. Finances – Janett
 - i. Total income: \$5,835.19
 - ii. Total outflow: \$2,882.72
 - iii. Current Bank account balances:
 1. Checking: \$6,876.40
 2. Reserve: \$22,844.38
 3. PayPal: \$22,428.19
 - i. Nominating Committee – Janett
 - i. The four openings will be Kelli (President), Frenchy (Vice President), Janett (Treasurer), and Craig (Member at Large)
 - ii. Janett has a few ideas/suggestions to pursue when her committee meets after the first of the year.
 - iii. LivePickleball.com is now capable to run the election voting. Gary Letzig is the contact for setting this up. Janett will contact him.
 - j. Special Activities Committee – Gwynn
 - i. Tomorrow the Special Activities Committee will host an Ice Breaker event with games, prizes and a food truck – 3:30-5:30.
 - ii. We will collect gifts for Faith House on December 4 & 11.
 - iii. Gwynn will find out how much food drive we collected.
- V. Budget Requests
- a. The following budget requests were presented and approved.
 - i. Tournament and Communication
 - ii. Organized Play and Training
 - iii. Special Activities Committee that includes end-of-season Banquet expenses
 1. Doug moved to accept; Janett seconded. Motion carried.
- VI. Other Business:
- a. Doug moved that we create a Rating Implementation Committee to evaluate and potentially plan a rating evaluation test for appropriate rate placement for new people entering the park who identify with a rating not earned through the PEM PB Club rating system. The Rating Implementation Committee will use the CURRENT RATING PROCEDURE. No one will be moved down. Craig second.
- VII. Next Member meeting: December 9, 2021, outside at the courts.
- VIII. Next Board meeting: January 4, 2:00 pm

IX. Craig moved to adjourn the meeting. Doug seconded. Meeting adjourned at 5:00 pm.

Final Thoughts – Don't forget to thank all our volunteers. Keep track of volunteers in case we decide to provide a recognition token like we did last year.