

Pueblo El Mirage Pickleball Club

Board of Directors Meeting

November 12, 2019

South Card Room

- I. Welcome/Call to Order: President Randy Bode called the meeting to order at 3:57 pm. Present were Randy Bode, Gary Pike, Lynn Retzak, Janett Hampton, Doug Gibbs, Jody Tieken-Holecek, and Rich Baumann
- II. Approval of Minutes –
 - A. The minutes of the April 2, 2019, Board meeting were approved unanimously.
 - B. The minutes of the October 29, 2019, Combined Board and Planning Meeting were approved unanimously.
- III. Treasurers Report – Janett Hampton
 - A. Janett provided a handout of the report
 - B. Current balance: \$39,340.58
 - C. Profit and Loss based on this season: \$2676.42 in dues; \$469.79 in operating expenses; \$2206.63 profit this season.
 - D. Anticipated future expenses: balls and tournament costs, paddle saddles
 - E. Treasurer's report was approved unanimously.
- IV. President's Report – Randy Body
 - A. Mission Statement/Guiding Principles: Jody, Lynn, plus two non-board members will work on the document.
 - B. Policies and Procedures Manual: Randy will create a team to work on this.
 - C. Ratings
 1. Randy presented proposed changes
 - a) Under USAPA Rating, the doubles tournament rating has been removed to state simply USAPA Tournament rating.

- b) Protocol for rating 3.5 and above has been updated to reflect current practice.
 - c) Under skill rating for registering for tournaments, PEMPC members will use their PEMPC rating for in-house tournaments, but will use their USAPA rating for any other open tournaments, even those hosted by PEM.
- 2. Ratings for people new to the park
 - a) PEM will accept their club rating on a 30-day provisional basis.
 - 3. Returning players
 - a) If a returning player's home club moved them up, the club will accept the rating on a 30-day provisional basis.
 - b) Randy will work on creating a Ratings Committee to implement the protocol as written.

V. Committee Reports

A. Training – Jody Tieken-Holecek

- 1. Orientation is going well.
- 2. Individuals must accept the invitations in TrackitHub to be allowed into training and organized play.
- 3. Training schedule has been set.
 - a) Beginner training has already started.
 - b) 1.5 – 2.5 will start November 18.
 - c) 3.0 and above will start in January.

B. Organized Play – Jody Tieken-Holecek

- 1. Additional paddle saddles have been requested and will be ordered.
- 2. Dave Weinbach has offered to conduct 2 two-hour clinics on December 19, 2019.
 - a) There will be spots for 16 players at each clinic
 - b) Cost is \$50 per person, to be paid by each individual.
 - c) One clinic is for players under 3.5 and the other clinic is for players 3.5 and above.
 - d) The sessions will be held in the afternoon, so they won't interfere with organized play.
 - e) There is no cost to the club, just court time.

- f) Mike Golden will be the Point of Contact.
 - g) A motion was made by Jody, seconded by Gary, and approved unanimously to allow Dave Weinbach to conduct the clinics.
 - 3. Jody presented the PEM Ambassador Program
 - a) The program is headed by Ron Craig.
 - b) It is designed to provide a point of contact and welcome for new players.
 - c) This practice has worked well at other clubs.
- C. Operations – Rich Baumann
 - 1. Water faucets were added so it will be easier to clean courts.
 - 2. The palm tree nursery has been graveled over for parking.
 - 3. Operations will need to cut some tree tops to add towers for lights for the tournament.
 - 4. Rich ordered new straps for the blowers.
 - 5. A doggie bag station will be added across the street.
 - 6. New balls have been ordered.
 - a) 400 Frankland X40 balls will arrive on November 13, 2019, at \$.42 each
 - b) 150 Dura balls will be purchased for practice before Kokopelli
 - 7. Doug reported that he asked the resort to replace umbrellas at the old courts
- D. Tournaments – Rich Baumann
 - 1. The Tournament Committee is looking for a 3.0 or 3.5 female player to join the committee.
 - 2. Visors will be given to volunteer leads and volunteers who put in 10+ hours; additional visors will be available for purchase
 - 3. Lead positions have been filled.
 - 4. A working budget was presented. Estimated net profit is \$12,000.
 - 5. Doug Gibbs made a motion to approve the Kokopelli budget. Rich Seconded. There was no discussion; the motion was approved unanimously.
- E. Membership/Communications – Doug Gibbs
 - 1. Doug received a request to create an easy email address.

2. Doug reported that it would create an additional amount of rework. The contact link is on the website and hasn't been an issue.

3. The decision was made to not change the email address.

F. Nominating Committee – Gary Pike

1. At the membership meeting, Gary will announce the positions available.

- a) President

- b) Treasurer

- c) Member at Large

2. The committee will be created soon.

3. The process will be easy to follow; if people want to run, they will be allowed on the ballot.

G. By-Laws Committee – Gary Pike

1. Randy, Lynn, and Gary are the committee.

2. Gary has the suggestions made last year.

3. Randy will mention at the membership meeting that there will be revisions to the by-laws and will encourage members to send in any suggestions.

4. The by-laws will undergo the same process as last season: Approval by the board, posted, voted on by the membership.

VI. Good of the order

- A. To obtain guest passes, members should fill out a registration slip and state how many passes are requested, pay \$10 dues for each pass, and send the registration slip to Doug.

VII. Upcoming meetings/events

- A. Membership Meeting 11/14/19

- B. Board meeting 12/3/19

- C. Membership Meeting 12/12/19

Meeting adjourned at 5:27 p.m.