

Pueblo El Mirage Pickleball Club

Board of Directors Meeting

October 13, 2020

Face to Face and Zoom Meeting

- I. Call to Order: President Kelli Mollison called the meeting to order at 11:00 a.m. Mountain Standard Time Zone. Present at PEM were Kelli Mollison, Frenchy Relyea, and Jody Tiekens-Holecek. Present via Zoom were Lynn Retzak, Janett Hampton, Doug Gibbs, and guest Gary Retzak.
- II. Safety and Health (Kelli Mollison)
 - A. What the club has done.
 1. Kelli reported that the club tried using Clorox and water to sanitize balls. She received complaints that the Clorox was bleaching clothing and harming skin. To replace the bleach, Kelli ordered the type of commercial grade sanitizer that is used in bars and restaurants. She stated that it seems to be working great. LoriJo and Robert Jones purchased buckets, spoons, and S hooks to create ball sanitizing stations.
 2. The club is encouraging social distancing, but it is difficult to manage.
 3. Kelli requested that the park provide sanitizer at each gate.
 4. Currently, the park and club are not requiring masks off court.
 5. The park is restricting activities of visitors in an effort to reduce the risk to residents.
 - B. Additional steps the club can do.
 1. While the club does not require quarantining, Kelli reported that many of the returning members play games but distance themselves between games to reduce socializing.
 2. Kelli recommended that the club provide additional copies of round robin play schedules, and that the Clipboards be move away from the ball buckets to minimize bunching.
 3. Doug stated that the use of water fans was not a safe practice; Frenchy reported that they have not been used lately.
 4. Doug asked whether any of the Board members currently at the park have seen any evidence of COVID shaming. Frenchy has not seen any negative behavior because most people have adjusted to it.
- III. New Member-at-Large nomination (Kelli Mollison)
 - A. Rich Baumann is not returning to the park and has officially resigned his position on the Board.
 - B. Kelli and Frenchy have discussed a replacement and looked for someone with extensive pickleball experience who has played in tournaments, and who has played at different locations. They also looked for someone who enjoys life, collaborates

- with others, and who will work with all members to become one club, not various clubs based on ratings.
- C. Kelli and Frenchy submitted Craig Hutton as the replacement Member at Large.
 1. Frenchy described his conversation with Craig and stated that Craig would be a great asset to the Board.
 2. The Board passed the recommendation with a unanimous vote.
- IV. Membership (Doug Gibbs)
- A. Doug reported that currently there are 52 paid members in the park.
 - B. Based on last season, 430 members would be anticipated. However, since approximately 120 members are Canadians, the club will probably see a maximum of 300 members this season.
- V. Finance (Janett Hampton)
- A. Randy Bode volunteered to do the taxes for the fiscal year.
 - B. The IRS limits non-profit clubs to \$50,000 gross receipts for clubs. If the club receives more than \$50,000 in receipts, the club needs to file a more complicated return.
 - C. Last FY the club had over \$50,000 in gross receipts, but after Randy made some reporting adjustments it brought club receipts to just below \$50,000.
 - D. Randy will file the taxes. He warned that in future years the club needs to look at how money flows through the club for events such as training sessions with pros.
 - E. If the club receives over the \$50,000 in one fiscal year, new software will be required to handle the required tax forms.
 - F. Janett reported that the club account balance is \$46,695.65 as of October 13, 2020.
 - G. Randy Bode contacted Kelli about the recognition given to Mike Golden at the end of last season. The recognition included dinner with spouses, but the event has yet to take place. Randy and Jan Bode will take Mike and Suz Golden out to dinner and requested the use of club funds, not to exceed \$150. A motion was made and passed unanimously.
 - H. Kelli will work with Janett to review last year's budget totals; Kelli will submit a budget for review before the next Board meeting.
- VI. Doug made a motion and Janett seconded to approve the minutes from March 11. Doug made a motion and Jody seconded to approve the March 7-9, 2020 Electronic meeting, and the September 9, 2020 Zoom meeting. All were approved unanimously.
- VII. Committee Reports
- A. Banquet: Frenchy Relyea suggested that due to COVID, there might not be a banquet. One alternative would be to hold a doubles tournament near the end of March and include a distanced meal brought in. Frenchy and Lynn will work to gather input from other players.
 - B. Nominating: Janett will contact the people who were involved last year to see if they will help again this year.
 - C. Operations (Jody Tieken-Holecek)
 1. Ron Craig has temporarily taken over for Rich.

2. Jody created a list of members who have keys to the training room and storeroom, but there are probably many others. Frenchy has Rich's set and will give them to the new Operations Chair, Dean Jensen.
 3. There was discussion about changing the locks. The locks will not be changed for now. Rather, we will see how many key holders we can identify.
 4. The courts have been cleaned. Thank you to the volunteers.
- D. Capital Improvement (Doug Gibbs)
1. Doug will help with this committee because he has been involved with PEMPC capital improvements in past years.
 2. Rich has communicated with Doug about future needs.
 - a) Due to the addition of two quads, an upgraded PA system is needed for tournaments.
 - b) The club also needs to purchase an internet wifi extender so that PEM wifi from the restaurant can be used instead of the hotspots that we use for our tournaments.
 3. Jody requested that permanent bleachers be considered.
 4. Jody stated that sunshades will be needed for the new courts.
 5. Jody suggested having someone with a business background take over as the Capital Improvement chair and report to Craig Hutton.
- E. Organized Play (Jody Tieken-Holecek)
1. Jody is receiving questions about who will play on the new courts. Jody asked whether the Board or organized play would decide on new court allocation.
 - a) Events such as round robins for levels 2.5 and above have doubled because the club has moved to providing two tracks: competitive and social.
 - b) Since players can only play in one track, both tracks can be played at the same time. Jody expects the numbers to be large, nevertheless.
 - c) Kelli recommended that she (Kelli) and Frenchy look at the new courts and overall court allocation. Jody provided Kelli with the number of players by skill level and initial allocation thoughts.
 2. Intercommunity Play
 - a) IC play might open in January and will be kept in mind when developing the court schedule.
 - b) Currently, the park restricts play due to COVID; outside guests are not allowed to play on any of the courts.
 - c) Any requests from external groups like IC will be tabled.
 3. Jody asked whether mentoring times need to be scheduled on the calendar.
 4. Skills and drills will be offered again; Kelli suggested that the trainers/volunteers be trained so that they are qualified to coach to improve skills.
- F. Training (Jody Tieken-Holecek)
1. Gary Retzak reviewed the survey responses.
 - a) There is at least one volunteer for leading each level of training: Karen Isaacs will continue training beginners – 1.9. Scott Waters will train 2.0 to 2.5.

- b) There are an additional 6-8 volunteers for instructing.
 - c) There are volunteers to run some of the round robins. Frenchy will look for someone to lead 3.5 round robins.
- 2. Gary will start orientation classes in November. About six people have volunteered to be mentors. Gary will send the names to Kelli and Frenchy.
- 3. Gary asked Doug to resend the survey.
- 4. Gary submitted his budget and included a ball machine.
- G. Communications (Doug Gibbs)
 - 1. Doug submitted his communication budget. He added tabs at the bottom for the budgets for the Kokopelli, the In-House tournament, and the Fun tournament possibilities as well.
 - 2. Doug asked whether the Board needs to revisit the guest policy. Kelli would like to review the policy to determine if it needs revision. The policy review is tabled for now.
 - 3. At one of the membership meetings there was a recommendation for a suggestion box. Jody created a form, and the PEMPC email address has been made available. Howard Peaslee offered to make a suggestion box; Gary Retzak will create a Google form that members can submit to the PEMPC email address.
 - 4. Doug provided several ideas for types of fun “tournaments” that we could run throughout the season. Gary will add an item to the survey to find volunteers to lead them.
- H. Tournaments (Doug Gibbs)
 - 1. The Kokopelli Classic tournament has been cancelled due to COVID requirements.
 - 2. Sherry Hulbert has tentatively volunteered to run the Karl Kunz. Doug will provide details to Sherry after he returns to the park.
- VIII. Rating Policy
 - A. Several members provided written comments, which Kelli provided ahead of time to the Board and reviewed at the meeting.
 - 1. Concerning playing in the Kokopelli: change the language so that inhouse tournaments use inhouse rating. For sponsored sanctioned tournaments, players are encouraged to use their club rating, but can use UTPR. The Board unanimously passed this change.
 - 2. Concerning players who return with a higher rating than when they left for the summer: These players will be assigned a Provisional (P) rating and moved back to their previous rating until the Rating Team assesses them. The P will allow Ron and the Rating team to track the number of individuals requiring rating assessment based on this situation.
 - 3. Concerning the length of games with round robins: There was discussion about playing all round robin games, regardless of track, to 12 minutes. The Board passed the decision, but the vote was not unanimous.
 - 4. Concerning how often players can test: The recommendation is that players must wait 30 days before retesting. The Board unanimously passed the decision.

5. Concerning experienced raters, and level of raters for who they are rating: It was suggested to change the language to read that experienced raters may be the level of the rating for moving up. The Board unanimously passed the decision. Gary asked whether there would be standards for each rating level; Kelli stated that there will be.

6. Rating Concerns

- a) Concerning P (Provisional) ratings from previous seasons: As of October 13, 2020, the club will throw out the P rating that was assigned to players in previous seasons. It was noted that some of the players have received an IPTPA rating since.
- b) No rating will be changed in the system until at least someone approves of the rating. Doug stated that he has not changed any ratings.
- c) Jody commented that every club has “beginners” and “advanced” within each level.
- d) After much discussion about ratings, it was decided that as of October 1, any requests by players to have their rating increased without going through the rating process will be reviewed by Kelli and Frenchy.

B. There was discussion concerning a process for players who ignore the policy; no process was created.

IX. Meetings.

A. Board: First Tuesday of the Month, Time and Location TBD

1. Nov 3
2. Dec 1
3. Jan 5
4. Feb 2
5. Mar 2

B. Membership: Second Thursday of the Month in Rec Hall at 4:00.

1. Nov 12
2. Dec 10
3. Jan 14
4. Feb 11

Next meeting topics: Review guest policy. Look at mentors. Purchase stickers for our cars.
Meeting adjourned at 12:45 p.m. Mountain Standard Time Zone.