

Pueblo El Mirage Pickleball Club

Board of Directors Meeting

January 7, 2020
South Card Room

- I. Welcome/Call to Order: President Randy Bode called the meeting to order at 4 p.m. Present were: Randy Bode, Gary Pike, Lynn Retzak, Janett Hampton, Doug Gibbs, Jody Tieken-Holecek, and Rich Baumann.
- II. Approval of Minutes: The minutes of the December 3, 2019, Board meeting were approved unanimously.
- III. Treasurer's Report
 - A. Janett Hampton provided a handout of the report.
 - B. Current balance: \$72,516.37
 - C. Profit and loss based on this season: \$39,593.20 in total income; \$4,210.78 in operating expenses; \$35,382.42 profit this season.
 - D. Anticipated future expenses: Shirts will be just under \$7,000.00 and there will be additional tournament expenses. Visors for leads and volunteers have already been paid for; some will be available for sale at the tournament.
 - E. Treasurer's report was approved unanimously.
- IV. President's Report
 - A. Randy reported that a team is working on the Mission Statement and Guiding Principles.
 - B. Policies and Procedures Manual
 1. Randy reported that Gary Pike has completed the main structure of the manual and will be adding details.
 2. Jody recommended that a statement be added that the club follows the resort Code of Conduct.
 3. Gary will add a section on running virtual meetings and will test run products to find one that works well for the Board.
 - C. Randy reported that the club has received a thank you letter for the contribution to The Founders Courts Projects.
 - D. Randy announced that he would like to form a long-term Capital Improvement Committee to look at various projects that will require large sums from the club treasury. He will meet with Rich, who will head up the committee.
 - E. Ratings updates
 1. Randy updated the Board on current IPTPA practices and protocol.
 2. Randy explained that the UTPR has added a dynamic that impacts official ratings, but no changes are proposed.
 3. Earlier discussion concluded that PEM would not lower a club level member's skill level because of a change in their UTPR rating.

4. Randy checked with the IPTPA leaders about whether players must play in USAPA sanctioned tournaments at their IPTPA levels. He received a response that it is not a requirement.
 5. Doug reported on the number of new players coming into the park who have a rating other than IPTPA or UTPR.
 - a) In the last two weeks, 40 new players have arrived, many with self or home club ratings. They all fall into the provisional rating system.
 - b) There are also returning players who played over the summer (and feel they improved) and want to move up without going through the system. Doug asked for Board confirmation that we have not changed the protocol and they need to go through training and/or testing to be moved up in rating. The Board confirmed that yes, that is the protocol.
 - c) Randy stated that questions about ratings should go to Ron Craig.
- F. "Old" PEM Pickleball shirts
1. Gary Pike reported that he sold some shirts and provided a list showing which shirts are still available.
 2. Gary will set up a table on Saturday morning and at next week's membership meeting to try to sell additional shirts.
 3. Any remaining shirts will be donated at the end of the season.
- V. Committee Reports
- A. Training
1. Jody reported that the new training process and program started yesterday. More trainers are needed. Jody will ask for volunteers at the membership meeting.
 2. Beginners' level had several players who did not show up so the trainer let a "did-not-sign-up-but-showed-up" player join. In the future, two times of accepting the training invitation but not showing up will result in a deletion from invitations.
 3. Skills-and-drills sessions are scheduled at the same time as beginner training, so there is a scheduling conflict with potential trainers. Trainers will rotate each week for an opportunity to participate in skills-and-drills sessions.
 4. The mentor program is no longer organized; it worked well in the past, but training chose to no longer run it. Jody suggested that it not fall under training, but that someone else takes the lead. Randy suggested that Jody request a volunteer to take the lead at the next Membership meeting.
 5. Karen Isaacs now trains the Beginner group through 1.9; when they reach 2.0, they move to Mike Golden's training. There is an entry point each week, and Mike (2.0) and Shannon McClean (2.5) have worked with their teams to implement the new system.
- B. Organized Play
1. Jody presented the current schedule, which is working well.
 2. On Saturdays there will now be two round robin sessions for couples. Mike Mollison created the removable glass cover for the sign-up sheets.

3. There has been an increase in the number of courts allocated to the 4.5 Intercommunity group on Saturdays.
 4. There was a question about which Intercommunity players pay to play. Doug answered that if a player plays at reciprocal locations there is no cost. The players from non-reciprocal locations need to pay.
 5. There was discussion about using the data that is on the roster. Doug reported that the sheet is updated daily and that he highlights all new people in blue. He will look into adding a date column to help simplify TrackitHub updates. Users can download the spreadsheet and manipulate the data.
- C. Ambassador program
1. Jody reported that some members have worn the vest and it was recommended that she mention it again at the membership meeting.
 2. Jody asked if signs can be created to post at various locations to announce the membership meeting. Doug routinely sends out an email blast before each meeting and Jody stated that she is looking at ways to get the information out to increase attendance. Randy assigned the item to Jody.
- D. Operations
1. Rich reported that all the courts now have Franklin balls.
 2. There is now blacktop where the palm trees had been planted.
 3. For Kokopelli, the golf cart parking will be where the old gardens were.
 4. Worker parking for Kokopelli will be south of the big tree; vendor parking will be north of the big tree.
 5. West side parking will be shut down in two weeks due to sun glare.
 6. The special parking (loading, unloading, handicap) will be in same spot.
 7. Court cleaning will be on Feb 3, 4, 6, and 10.
 8. On Thursday, Feb 13, courts 1-6 will be closed until 11:00 a.m. to hang banners.
 9. There will be no organized play on Friday, Feb 14.
 10. Forrest will help build eight more barriers to be used at the tournaments.
 11. Gary asked whether a backboard could be added to the new courts. The only possibility would be at court 7, and the club will need to get permission from Vickie.
 12. Rich presented the bid for resurfacing the old courts.
 - a) It was requested that they be completed soon so the courts can be used for Kokopelli.
 - b) Rich stated that the fence post needs to be re-welded, which we will ask the resort to do.
 - c) Doug made a motion to accept the bid of \$6,735.00, Lynn seconded.
 - d) Discussion: Some members have questioned Randy whether we can do the job ourselves, but there is a lot of preparation that should be done by a professional. Motion passed unanimously.
- E. Tournaments
1. Kokopelli Klassic
 - a) Rich reported that overnight security will be provided throughout the tournament.

- b) 636 players have registered, but the number will decrease as the tournament date gets closer.
 - c) Half of the visors will go to PEM volunteers; 800 shirts have been ordered; medals have been ordered.
 - 2. Karl Kunz: On Monday there will be a meeting to finalize the dates; either Feb 21/22 or 28/29. Kitty Hadawi will work registration for the Karl Kunz.
- F. Membership/Communications
 - 1. Doug will send out a meeting notice; send anything to include in the email to Doug five days before the membership meeting.
 - 2. Over 310 registered players are here so far this season.
 - 3. Doug reminded the Board to refer to the Google data spreadsheet by its correct name: the club roster.
- G. Nominating Committee
 - 1. Gary's team has been looking for candidates for Member at Large: Dave Bisanti and Mike Mayo will run. Janett is running for treasurer, so members have declined the offer to run. There are no candidates for President yet.
- H. Bylaws Committee
 - 1. Gary reviewed the changes and presented options for election voting.
 - 2. Voting for the changes to the bylaws will take place at the Feb 13 membership meeting. The changes will be posted at the website and bulletin board.
 - 3. The three Members at Large will be added to the signature page.
 - 4. Gary will post the bylaws to the website.
- I. Banquet Committee
 - 1. The banquet theme will be determined later.
 - 2. Several prizes will be available.
- VI. Good of the Order
 - A. Jody suggested that we all arrive 15 minutes early to the membership meeting to help set up and get organized.
- VII. Upcoming Meetings/Events
 - A. Membership Meeting 1/12/20 (Gary)
 - B. Board Meeting 2/7/20
 - C. Membership Meeting 2/13/20 (Randy)
 - D. Kokopelli Klassic Feb 15-18, 2020
- VIII. Meeting adjourned at 5:46.