

Pueblo El Mirage Pickleball Club

Board of Directors Meeting

January 5, 2021

Site 103 (Kelli Mollison)

- I. Call to Order: President Kelli Mollison called the meeting to order at 2:03 p.m. Present were Kelli Mollison, Frenchy Relyea, Lynn Retzak, Janett Hampton, Doug Gibbs, Jody Tieken-Holecek, and Craig Hutton.
- II. Doug made a motion to approve Draft 2 of the December 1, 2020, Board Meeting Minutes. Frenchy seconded. The motion passed unanimously.
- III. Safety and Health: Kelli Mollison
 - A. Kelli has ordered more sanitizer. Doug requested two bottles for the old courts; Kelli will ask the resort to supply them.
 - B. There have been several injuries among club members. Continue to remind each other to stretch before playing and not push too hard.
- IV. Membership: Doug Gibbs reported that currently there are 210 paid members in the park.
- V. Finance: Janett Hampton
 - A. Income to date for the Fiscal Year: \$4,724.75.
 - B. Operating Expenses to date for the Fiscal year: \$2,589.75.
 - C. Net Profit Year to Date: \$2,135.00.
 - D. Checking Account Balance: \$12,394.82.
 - E. Maintenance and Capital Improvements account balance: \$35,035.83.
 - F. Janett reported that there are two checks outstanding.
 - G. Janett requested to change banks to one that is located closer to PEM. Bank of America has the same type of accounts as the club currently has through Alaska and has several branches nearby. Kelli made a motion to allow Janett to research and make an appropriate bank change. Jody seconded. The motion passed unanimously.
- VI. Ratings Beta Test Update: Based upon feedback she received from the Beta Test; Kelli proposed changes to the Ratings Process.
 - A. There was discussion about Beta Test 2; Kelly updated the Board on the number of players who are planning to test by the end of the week. The test has two parts: Round Robin scores and feedback from established players.
 - B. Kelli provided a sample feedback form that raters will use.
 1. The form provides a list to record proficiency on specific skills.
 2. The form documents one deficiency the candidate needs to work on, one positive attribute, and a simple yes or no if the candidate is playing at the tested level.
 - C. Scored Round Robin
 1. Candidates will play in two round robin testing sessions unless they score 75% or higher (>58 of 77 points), and no significant deficiencies are identified during the first Round Robin session.

2. Candidates that play in two round robin testing sessions must have a combined average of at least 60% (86 of 144 points) and have no significant deficiencies identified in the second round robin session.
 3. At the 3.0 level, players will be offered to have a gender specific round robin testing session to ensure the women do not get slammed at by the men.
 4. At the 3.5 level, players should be more comfortable playing with a variety of players (men and women). The first round robin testing session will be mixed doubles. If a second round robin testing session is needed, the session will be gender specific.
 5. At the 4.0 level, both round robin testing sessions will be mixed doubles.
- D. The Rating Process document is included at the end of the minutes.
- VII. Mentoring: Frenchy reported that the mentor program is going well.
- VIII. Ribbon Cutting Ceremony: Kelli Mollison stated that there was nothing new to report.
- IX. Committee Reports
- A. Banquet: Lynn Retzak
 1. Vicki Enos is donating 50 PEM oven gloves.
 2. Lynn talked with Vicki about food and beverages; food delivered is okay; beverages will be provided by members for themselves.
 - B. Nominating: Janett Hampton
 1. There are five committee members: Mike Alderson, Randy Bode, Doug Gibbs, Sherry Hulbert, and Sue Roden.
 2. The committee will meet and set deadlines for submitting dates.
 - C. Operations: Craig Hutton
 1. Kelli stated that the Canadian flag needs to be replaced at the big courts.
 2. Doug requested a wind flag for the old courts.
 - D. Capital Improvement: Craig Hutton
 1. Craig is making new signs for the courts; current signs will be altered where possible.
 2. Frenchy will order 500 Franklin X-40 balls.
 3. Two tables and eight chairs have been added to the main courts.
 - E. Organized Play: Jody Tieken-Holecek
 1. The winter schedule will not be posted until after the new courts are open.
 2. The court calendar is available on livepickleball.
 3. Open courts are available 7:00 – 9:00 most mornings, and after 1:00 most afternoons.
 4. Rob Davison will give a workshop on January 17, 2021, 9:00 AM - noon. Players must be at a minimum 3.0 skill level. The cost is \$80, to be paid in cash or checks made out to Rob.
 5. Ray's Racquet would like to set up a table at the PEM courts, with clothing, shoes, and paddles to demo and purchase.
 - F. Training: Jody Tieken-Holecek
 1. The orientation last night had 15-20 new members.

2. Karen had four new beginner players.
 3. Frenchy has received good feedback about the trainers.
 4. Jeff Tomlinson is going to hold skills and drills for 3.0 and 3.5. He will not hold drills for 2.5 because of the skill level needed to be successful with the drills. Craig suggested that Jeff's training be downsized to two courts.
 5. There was discussion about whether training should consider offering training sessions for the 2.5 level to move up to the 3.0 level.
 6. The 3.0+ and 3.5+ mentored round robin sessions have been very effective.
 7. If Training decides to offer sessions for 2.5 and 3.0 players, Craig offered to train the trainers.
 8. Training will include the new serve rules.
 9. Jeff Tomlinson offered to sell his ball machine; Gary Retzak will wait to see if we need it.
- G. Communications: Doug Gibbs stated that there have been no submissions to the Suggestion Box.
- H. Fun Committee: Doug Gibbs
1. The Tuesday night 3.0a and 3.5a round robins have provided fun evenings, with mentoring and requiring players to play a soft game (no slamming allowed). Doug reported that out of 39 members in those categories, 25 have been participating in the event.
 2. Pickleball Rodeo will be scheduled soon.
- I. Tournaments: Doug Gibbs opened discussion about the in-house tournament.
1. There is a lack of volunteers to run the tournament.
 2. Players are reluctant to gather during the pandemic.
 3. There are multiple Round Robin sessions offered so players have had opportunity for social play.
 4. Janett made a motion to cancel the inhouse tournament for this season. Doug seconded. There was one opposition vote; the motion passed.
- X. Meetings.
- A. Board: First Tuesday of the Month, Time, and Location TBD
1. Feb 2
 2. Mar 2
- B. Membership: January 14, 2021, at the main courts at 4:00.
1. Jan 14: Members should bring their own chairs, setting up outside the main courts, in the gravel near the restrooms. Gary Pike will set up speakers.
 2. Feb 11
 3. March 13
- XI. The meeting adjourned at 3:58 p.m. Mountain Standard Time Zone.

Testing Procedures Combined Scored and Player Input System

Players must make a request to move up by contacting any board member in person or sending an email request to pempcboard@gmail.com. Board members will pass on the request to the President/Vice President by way of an e-mail to pempcboard@gmail.com.

The President/Vice President will approve or deny the request. Approval will be based on: (1) playing in a minimum of three round robins at their current skill level, and (2) having a minimum score of 80% in those round robins. If approved, the President/Vice President will contact the scheduler who will make arrangements for the testing. If denied, the President/Vice President will contact the player and explain why their request was denied.

1. Candidates wishing to experience playing at a target level can request to play for up to two weeks in events at the target level prior to testing.
2. Candidates play in two seven-game round robins with the target level “b” (competitive) players.
3. Candidates must achieve a combined average of 60% (86 of 144 points) during the two round robins. Candidates that achieve a score of 75% or higher (>58 of 77) points, with no significant deficiencies identified during the first round robin, will be exempt from having to play in a second round robin.
 - a. At the 3.0 level round robins will be gender specific.
 - b. At the 3.5 level players should be getting more comfortable playing with a variety of players (i.e., men, women, play styles) so the first round robin will be a mixed doubles round robin. In order to allow candidates that do not meet the 75% points an opportunity to potentially better their percentage, the second round robin will be played during the following gender specific scored round robin.
 - c. At the 4.0 level both round robins will be mixed gender.
4. Rotation of players will be random and usually computer generated.
5. Games will last no longer than 13 minutes.
6. Games will be played to 11, win by one point. Scores of games without a winner at the end of 13 minutes will be rounded up. For example, a score of 7-6 at the end of 13 minutes will be recorded as 11-10. Game scores must never exceed 11 points.
7. During the round robin, the base players will be asked to complete a check sheet of their experience playing with the candidate. The check sheet will identify (1) one positive attribute, (2) one deficiency the candidate needs to improve, (3) skills not demonstrated (if any), and (4) in the base level players’ opinions, whether the candidate is playing at the target level during the rated round robin.

8. The group leader will record the scores of the candidates and pass them and the input sheets onto the President/Vice President. NO COMMENTS OR INFORMATION WILL BE GIVEN TO THE CANDIDATES AT THE RATING ROUND ROBINS.

9. The President/Vice President will compile all the information, determine the appropriate rating, and communicate it to the candidate.

Players that do not meet the minimum points, have significant deficiencies, or are identified by base players as not playing at the target level will be allowed to retest after 45 days. However, players may not test more than twice each season (October to March).

Other Unique Situations: Players coming into our Club with other than UTPR ratings will be placed in the next lower group than their home club or other rating. Players that may have received a verbal rating in the past but were not changed in our system or feel they have slipped through the cracks will be placed in the level identified in our database. These players must play in at least one round robin in that level. After completing one round robin they may immediately request to be rated using the procedures identified above.

No changes to skill level ratings will occur between April and September.