

# **Pueblo El Mirage Pickleball Club**

## **Board of Directors Meeting**

**February 4, 2020**  
**South Card Room**

- I. Welcome/Call to Order: President Randy Bode called the meeting to order at 3:58 p.m. Present were: Randy Bode, Gary Pike, Lynn Retzak, Janett Hampton, Doug Gibbs, Jody Tieken-Holecek, and Rich Baumann.
- II. Approval of Minutes: The minutes of the January 7, 2020, January 16, 2020, and January 31, 2020, Board meetings were approved unanimously.
- III. Treasurer's Report
  - A. Janett Hampton provided a handout of the report as of February 4, 2020.
  - B. Current balance: \$63,258.54.
  - C. Profit and loss based on this season: \$43,791.17 in total income; \$10,697.55 in operating expenses; \$26,118.62 profit this season.
  - D. Anticipated future expenses: Tournament expenses, court resurfacing.
  - E. Treasurer's report was approved unanimously.
- IV. President's Report
  - A. Mission Statement and Guiding Principles (Jody Tieken-Holecek)
    1. Randy went over the document.
    2. Discussion was brief; the members approved of the document to be presented to the membership.
  - B. Club Meeting Agenda – Timeline
    1. The club meeting must be no longer than one hour in length.
    2. Randy asked all Board meeting members to follow the timeline that he presented.
    3. Reports are limited to five minutes.
    4. All questions should be limited to the end of the meeting.
    5. A couple of players have commented on Facebook that learning about the USAPA rule changes would be a good use of meeting time. The link to a video about USAPA rule changes will be provided in the mass email that Doug sends out.
  - C. Capital Improvement Committee
    1. Rich will meet with the committee after Kokopelli.
    2. Members currently include Doug Gibbs.
  - D. Court Reservations for PEM Residents
    1. Randy met with Polly Bruins about complaints received from a couple of work campers who went to the courts to play and were told they could not play.
    2. Polly stated that all residents, including non PEMPC members, should be allowed to reserve a court.

3. Randy suggested that PEM residents and PEMPC members can use the reservation system (Hold My Court) in the afternoon. The solution was acceptable to Polly.
- E. Randy updated the Board on the progress of the additional courts.
- F. Nominating Committee Concern
1. Randy presented that some members are concerned about a conflict of interest with the committee members and candidates.
  2. One Nominating Committee member is thinking of running for office and another is the spouse of a candidate; Gary clarified that the spousal candidate is no longer running.
  3. For future years, Randy would like to have more than three members on the committee.
  4. Gary announced that he would like to run for President. Lynn offered to take over the Nominating Committee, and Doug offered to co-chair.
  5. Randy will inform the Nominating Committee of the change in leadership.
- G. Board committee assignments
1. There was discussion about the bylaws section where committee assignments are made.
  2. Randy explained that the Board should be a policy making board and push the organizing and processes to the committees, with the assigned Board member acting as a liaison between the committees and the Board.
- V. Committee Reports
- A. Training: Jody Tieken-Holecek
1. Training is going well. Jody reported that over 25 players moved to 3.0.
  2. Many beginners have quickly moved up to 1.5 and 2.0.
  3. A concern expressed from the training leads is that 2.5 to 3.0 testing added an additional 2+ hours to the players that were testing, resulting in the trainers' day requiring over five hours in one afternoon. Training is looking at moving future 2.5 to 3.0 testing to a separate day.
  4. Jody stated that the same people keep helping out with testing, play, and assessments, and that more members should be encouraged to step up and help.
  5. Jody created a document with Arizona IPTPA Certified Rating Specialists information. She will post the information sheet on the main court bulletin board and will ask Doug to make it available on our website once she's confirmed all contact information.
- B. Organized Play: Jody Tieken-Holecek
1. The schedule has been adjusted multiple times. Jody was asked to have an "effective date" added to each new organized play schedule to help minimize confusion.
  2. There was an issue with the 4.0+ organized play, and Lee Myers and Ron Craig developed a solution: When a 4.0+ player has a bye, they can play on a different court with lower level players.

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3. Jody created an Organized Play Committee chart that lists the lead for each skill level. The chart is posted on the bulletin board.
  4. The letter "P" is attached to the skill level of provisional players, and the leads see that notated skill level. Any questions about the skill level go to Ron Craig.
  5. Lynn Retzak expressed concern that the multiple changes to the schedule have made it difficult for players to plan personal life responsibilities. Jody will meet with her leads to try to keep the changes to a minimum in the future.
- C. Operations: Rich Baumann
1. The old courts will be closed Thursday through Monday (February 6-10) for resurfacing. If the resurfacing goes according to schedule, the courts will reopen on Tuesday, February 11.
  2. The court cleaning teams are filled and cleaning will proceed as scheduled.
- D. Tournaments: Rich Baumann
1. Kokopelli Klassic
    - a) Mike Golden has signed up nine sponsors and twelve vendors.
    - b) There are approximately 625 players registered.
    - c) Doug Gibbs picked up more practice nets.
    - d) The horseshoe group has graciously offered to lend us their tent for the event.
    - e) Banners will be added to the old courts.
    - f) Doug Gibbs shared information about the possibility of having a coffee truck (Drip Coffee) set up from 7 a.m. – 11 a.m. each morning across the street where Mesa RV will be set up.
  2. Karl Kunz:
    - a) Feb 28 and 29.
    - b) Information is in the box at the bulletin board.
- E. Membership/Communications: Doug Gibbs
1. Over 385 registered players are here so far this season, which is more than at this time last year.
  2. Doug removed players who have not been here for two years and there now 560 players on the list.
  3. The orientation on Mondays is welcoming an average of 10-15 new players each week.
- F. Nominating Committee
1. Gary Pike stepped down from chairing the Nominating Committee. Lynn Retzak offered to chair the committee, and Randy Bode and Doug Gibbs offered to also join the committee. Randy recapped that he will contact Forest Vlahogorge and Pam Mayo to set up a meeting with them, Doug, Randy, and Lynn.
  2. Gary will give to Randy any information and processes he currently has.
- G. Bylaws Committee: Gary Pike reported that the bylaws have been posted on the website and bulletin board.
- H. Banquet Committee: Gary Pike
1. The committee has been meeting regularly and everything is on track.

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2. The theme will be Margaritaville, thanks to the Women's Golf Banquet Committee, who is lending their decorations to the club.
  3. There might be some women who arrive late due to the Fun in the Sun Tournament on the same day.
  4. Dinner and desert will be served at the same time, reducing the time it takes to serve the meal.
  5. The menu price goes up for using tablecloths, real silverware, etc. The Board agreed that the use of plasticware is not desired. The usage price for these items will be included in the banquet price; there will be no club subsidy.
- VI. Good of the Order
- A. The Faith House Women's Golf Tournament PEMPC 4<sup>th</sup> Hole has several volunteers and is ready to run. Doug gave a brief description of the 4<sup>th</sup> Hole activities.
  - B. Jody asked that Randy remind PEMPC members that we are volunteers and to speak respectfully.
  - C. Jody asked whether the club should purchase a laptop and other AV equipment for the club meetings. Doug stated that the club does have a laptop, but it is used for tournaments. After the tournament, the laptop can be used for club meetings.
- VII. Upcoming Meetings/Events
- A. Membership Meeting February 13, 2020
  - B. Kokopelli Klassic February 15-18, 2020
  - C. Karl Kunz Tournament February 28, 2020
  - D. Board Meeting March 3, 2020
  - E. Annual Banquet/Election March 11, 2020
  - F. Combined Board meeting for the 2020/2021 season April 7, 2020
- VIII. Meeting adjourned at 5:34.