

PEM Pickleball Club
Board/Committee Meeting

Tuesday, April 3, 2018
Recreation Hall

- I. CALL TO ORDER at 4:04 p.m. In attendance: Randy Bode, Lynn Retzak, Janett Hampton, Doug Gibbs, Becky Gibbs, Peter McClean, Shannon McClean, Mike Golden, Don Williams, Charleen Hutton, Anne Reynolds. Absent: Gary Pike, Rich Baumann
 - A. Randy welcomed everyone, thanking the previous board members for their leadership. This group had been referred to as Committee Chairs and will now be called the Board.
- II. MINUTES of previous board meeting
 - A. Becky and Doug reported that previously, Committee Chair Meeting minutes were written down but not published, and most things discussed were brought up at the general meeting.
 - B. Randy announced that minutes of board meetings will now be provided ahead of the next board meeting for approval.
 - C. Peter asked whether future board meetings would be open to the general membership, and Randy answered yes.
 - D. Doug recommended that sensitive topics be discussed in closed session.
- III. TREASURER'S REPORT (Janett Hampton with Anne Reynolds)
 - A. Anne reported that she just returned from a trip and will balance the accounts within the next few days.
 1. The club received funds from PEM Management: \$6,840 from shared revenue from the Grand Canyon Games.
 2. The current balance is \$24,608, which does not include about \$3,000 still coming from PayPal; some SSIPA expenses still need to be paid out.
 3. Janett and Anne need to go to the bank and change names on accounts. Since Janett is leaving town the next day, they will do it the first of October. Randy can be added this week, and Anne will check to see if Janett can be added by mail.
 - B. Randy reported that the club will be changing the finance software to Quickbooks. The club will then have financial reports from the previous month; financial reports will be posted on website.
 - C. Randy reported that Roberts Resorts owes the club about \$1800 for the Snack Shack.
- IV. COMMITTEE REPORTS
 - A. Communications (Doug Gibbs and Becky Gibbs, Co-Chairs)
 1. Doug reported that there are over 541 players on the roster and 31 will be deleted from lack of attending over the last two years.
 2. 450 members have paid dues this season.
 - B. Finance (Janett Hampton, Chair)
 1. The financial report was provided earlier as the Treasurer's Report.
 - C. Operations (Rich Baumann and Mike Golden, Co-Chairs, Mike Reporting)
 1. There is not yet a quote for resurfacing the courts, but Mike will get one soon.
 2. Mike received an estimate for gates.
 - a) The plan is to add two gates to each quad and take out center gates; the center gates will be reused, and the resulting hole will be closed.
 - b) There was a bid for \$5800 to do eight courts or \$2800 to do two.
 - c) Mike will get a second bid for eight gates.
 - d) The goal is to complete the project for fall, but there is not much time left to get on the contractor's schedule.
 - e) Judy suggested that the club use members to provide the labor.
 - f) Don asked whether we need to go through Roberts Resorts since it is their fence, and Randy stated that the club would go through Les and Vicky to get approval.
 - g) Mike reported that the committee is also looking at replacing any gate forks that are made from stamped metal because they are a safety hazard. Cost is \$160 to replace the three faulty forks.
 - h) Mike will get project information to Randy, and it can be sent to the board via email to get approval to proceed.
 - i) Peter suggested asking Jeff Jameson, who is here year-round, or Larry Hyatt to help with the gates if we can get it done over the summer or early fall.
 - j) Char suggested talking to Jeff Stone from Surprise; they just had their gates done.

3. There was a discussion about the court nets.
 - a) Doug reported that we could only get ten nets; the other six are supposed to be sent at the same price. Doug will follow up.
 - b) A recommendation was made to put up the nets from three quads over the summer to help lengthen longevity, which is currently five years. Nets are \$100 each. There was discussion over whether it is worth the trade-off of time to take them down, store them, put them back up. The decision was to leave them up and set aside funds each year toward replacement.
4. There was a discussion about a sign for the courts.
 - a) Char suggested that the club put up a sign that states the courts are for members and guests only and not for public use.
 - b) It has been requested to the resort in the past; Randy will follow up with Roberts Resorts.
 - c) Judy used Signs by Tomorrow for court signs, which were reasonably priced.

D. Tournaments (Rich Baumann and Don Williams, Co-Chairs)

1. No Report

E. Organized Play (Peter McClean, Chair)

1. The Organized Play Committee has requested to split the Pickleball schedule into two seasons: Fall and Winter. Peter requested approval of the schedule he presented.
 - a) In fall there would be no organized play, just training, which would start the first week of November.
 - b) The schedule provides an abundance of open play, which is what players requested in the survey.
 - c) During slow time, a player can move up or down .5 level until players in that level are waiting to play. During October there are fewer players, so moving .5 level up or down will allow for players to fill a foursome.
 - d) **A MOTION was made by Peter: The Fall Season is Oct – Dec, which is open play except for training; Winter Season is Jan – March.** Shannon seconded.
2. There was a long discussion to define "Open Play" as paddles in the saddle.
 - a) Judy asked what would happen if a group wants to have a round robin. The answer is that it is not allowed during open play.
 - b) Lynn asked whether a quadrant (rating level) could decide to organize during just one morning. The answer is no; paddles in saddle only.
 - c) Don presented that the 3.5 group likes competition and seek it; denying players and controlling everything in fall feels like overkill. He recognized that there is merit in Peter's motion, but that the group has a history of wanting competitive play and would like an unscored round robin once a week. Some 3.5s and up will go elsewhere to get organized play in the fall because they have had organized play over a number of years. He asked the board to think about what the affect will be.
 - d) Becky stated that she can see both sides and suggested that with prior approval a group can have an informal round robin one day a week where you sign up at the court. This would give everyone a chance to have a round robin one day a week; it would not have to be done in Trackithub.
 - e) Char commented that at the Surprise courts you need to rate a specific level to play a certain time and it is four in, four out, or two in, two out.
 - f) Peter stated that it was time to start instilling that open play is not organized at all. There was a huge request in the survey for open play in the mornings between 8:00 and noon.
 - g) Doug Called for the question to vote on Peter's motion about the season being split into two: **The motion passed unanimously.**
 - h) Randy asked whether open time in the afternoon could be organized play. Peter said yes, after training, which is Tuesdays Noon to 2:00.
 - i) **A MOTION was made by Peter: Open Play will constitute Paddles in Saddles during the Fall Season when there is no club organized play or training from 7 am – 11 am.** Seconded by Char.
 - i. Judy reminded that there are afternoon time slots reserved for Intercommunity Play.
 - ii. Janett suggested that there could be three categories: Open Play, Club Organized, Social Organized.
 - iii. Peter stated that any Social Organized play needs board approval first, and that a group can't take the courts for social organized play if there are paddles in the saddles.
 - iv. **The motion passed unanimously.**
 - v. Peter clarified that a player can migrate .5 level but can't take another quadrant unless it is available.

- vi. Becky stated that there are some programs where you can Reserve a Court, and that the club might want to look into that.

F. Training/Rating (Charleen Hutton and Shannon McClean, Co-Chairs)

1. Shannon read the training report and will provide an electronic copy.
2. Ratings protocol was reported.
 - a) Peter asked what we have in place if someone from another club rates a person. Judy pointed out that some clubs have raters that are professional trainers and/or are licensed by USAPA to rate players. It is still recorded as club rated.
 - b) Char stated that if someone comes in and isn't performing at that rating, they get leveled out or we move them down.
 - c) Dons suggested that we tell the person that we would like for them to get a club rating here.
 - d) Becky asked whether Char and Shannon will move people up that haven't asked to be rated up. Char replied that if the player is winning and playing above level, they should be looked at and encouraged to apply to be rated.
3. Peter announced that Captains will send out their own Trackithub events.
4. Shannon will take over recording the rating sheet. Any discrepancies should be taken to Shannon.

G. External Tournaments (Anne Reynolds)

1. The Committee Chairs voted last meeting to not run the Grand Canyon Games in the future.
2. There was discussion about whether the club should run SSIPA next year.
 - a) Judy reminded the board that if we don't get it on the calendar it won't happen.
 - b) **Char made a MOTION to run SSIPA next year**; Mike seconded.
 - c) There was a suggestion to stagger it away from internal tournaments.
 - d) Becky explained that the tournament is complicated to run. She suggested that while we need to secure tournament dates, we do not necessarily need to run the SSIPA; PEM could run their own tournament, but the club needs the leaders to do it. Our club did not receive money for the tournament and paid for the honor of running the tournament.
 - e) Discussion by several members included: The benefit of running our own tournament is the income, the home crowd gets to participate, and it encourages PEM players to enter a tournament. We could offer a purse to attract high level players.
 - f) Don stated that Rich likes doing the shorter tournaments and would probably support it.
 - g) **The Motion and Second were withdrawn.**
3. At the November board meeting, the board will look at running a PEM tournament; a date will be determined first.
 - a) **Don made a MOTION to select a small group to secure dates for a tournament and to look at creating a PEM USAPA Sanctioned tournament for three days in March.** Doug seconded.
 - b) Questions included: How much time does the group need to organize an event? Do we take the timeslot of GCG? Becky answered that some of it can be determined by email.
 - c) **The motion passed unanimously.** Becky, Anne, Doug, and Don volunteered to serve on the committee; Don stated that Rich would probably also serve.

V. OLD BUSINESS

- A. None

VI. NEW BUSINESS

A. President's Report

1. Randy gave a report about the growth of the organization and emphasized the need to be very organized.
2. Randy wants to continue with the change process and gave a proposal for the board to revisit in fall.
 - a) He provided an organizational chart that would change the structure of the board so that all positions are elected positions.
 - b) The board should determine term limits and specific length of terms.
 - c) Committee chairs would report under the elected board members.
 - d) The structure encourages uncoupling some of the committees with the co-chairs; Committees would have a chair and vice chair if needed, plus members.
 - e) By-laws would need to be modified.
 - f) The proposed Board and Committee Structure would be effective for the 2019/20 season.
 - g) Discussion was held about how organized play and tournaments interact.

- i. Peter would like to see them run independently. Becky clarified the history of how the committees were organized in the past.
 - ii. Doug stated that it should be set up in the by-laws; Don would be in charge of tournaments and Peter would be in charge of organized play. Don stated he will work with Peter to work it out.
3. Randy stated that we will need to find out if we need our own insurance to cover the Board in case of liability or whether we are covered under Roberts Resorts.

VII. GOOD OF THE ORDER

- A. Doug announced that after the tournament, Vicky gave him four certificates for golf and lunches (buy one get one); the new board decided that the outgoing board should take them.

VIII. Shannon motioned to adjourn. Don seconded. Adjourned at 6:14.

IX. Next Board Meeting: 11/6/18 at South Card Room